



Manager, Development Planning

Organization Website	Posting Date	Location	Salary Range (CAD)	Applications
comoxvalleyrd.ca	September 2026	Comox Valley, BC	\$109,693 - \$129,051	info@hwest.ca

Organizational Profile

The Comox Valley Regional District (CVRD) is a diverse and vibrant regional government located on the east coast of Vancouver Island. Encompassing the City of Courtenay, the Town of Comox, the Village of Cumberland, three electoral areas, and the islands of Denman and Hornby, the CVRD serves a population of approximately 72,445 residents across more than 1,725 square kilometres.

The CVRD respectfully acknowledges that it operates on the unceded traditional territory of the K'ómoks First Nation and is committed to building strong relationships with Indigenous partners and communities throughout the region.

Delivering more than 100 services, the CVRD collaborates with member municipalities, residents, Indigenous partners, and community organizations to support the well-being, sustainability, and long-term resilience of the Comox Valley. Guided by the values of collaboration, service, accountability, and sustainability, the CVRD is focused on responsible governance and responsive service delivery.

About the Role

This is an exciting opportunity for a strong technical development planner who is passionate about working with the public and providing responsive, innovative public service, and leading and mentoring a team of professional planners.

Reporting to the General Manager of Planning and Development Services, the Manager of Development Planning is responsible for leading the delivery of current land use planning and development application services for the CVRD's electoral areas. The role provides strategic and operational leadership in the review and administration of complex development applications, including subdivisions, rezoning applications, Official Community Plan amendments, and policy reviews, ensuring alignment with regional planning objectives, regulatory requirements, and board direction. The Manager oversees the preparation of technical reports and recommendations for senior leadership, the CVRD Board, and its committees and commissions, while working closely with developers, residents, government agencies, Indigenous partners, and other stakeholders to address complex, unique, and precedent-setting planning matters. The position also represents the regional district in legal proceedings and hearings as required and plays a key role in ensuring Planning Services supports the CVRD's long-term vision for sustainable growth, responsible development, and strong community outcomes.

The salary for this position is \$109,693 to \$129,051 annually and is supplemented by a competitive total compensation plan. Working at the CVRD provides work-life balance through flexible work options, competitive salaries and wages, an employer-paid benefits package, and a municipal pension plan.

Contact Details

Should you be interested in learning more about this unique opportunity with the CVRD, please contact Harbour West Consulting at 604-998-4032 or forward your resume and a letter of introduction, in confidence, to info@hwest.ca.

Diversity, Equity, Inclusion + Accessibility: Harbour West Consulting + CVRD believe equity, diversity, inclusion, and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status - should have equitable access to our services, jobs, and opportunities. We strive to ensure processes unfold in a fair, transparent, timely, and open manner to include individuals previously underrepresented or discouraged from participating.