



## Director, Development Services

### CITY OF COURTENAY

#### Courtenay, BC

The Director, Development Services provides long-range vision, leadership and guidance on land use and development activities, sustainability, environmental and climate action initiatives within the City, and is responsible for directing and managing the overall operations of the Development Services Department. Serving as a key member of the executive management team for the organization, the Director must also work closely and collaboratively with all team members of the City, as well as other partners such as K'ómoks First Nation, the Comox Valley Regional District, and the provincial government, among others.

As the ideal candidate, you are a trustworthy and contemporary leader with a passion for public service. You have a demonstrated track record of working collaboratively with a wide variety of partners in order to develop sustainable solutions and effect change to improve operations and service delivery. You have a reputation for being an experienced manager who can lead and engage a diverse team of functional professionals and experts, and coach and mentor for future succession. In addition, you bring an exceptional reputation for achieving results in a multi-partner environment, taking a systems view of issues.

*The targeted salary range for this position is \$144,657 - \$164,383 annually, supplemented by a competitive total rewards package.*

If this is the next step in your professional career, please visit our website and submit your application to **Allison Rzen** and **Jennifer Madden** at [www.pfmsearch.com](http://www.pfmsearch.com).

*The City of Courtenay is situated on the east coast of central Vancouver Island, within the unceded traditional territory of the K'ómoks First Nation. Accessible by land, sea and air, Courtenay is a community that offers supernatural beauty at its doorstep, a diverse economic base, and an extraordinary quality of life. The City is the economic, urban and cultural hub of the larger community, the Comox Valley Regional District, and given all of its outstanding assets and attributes, Courtenay is a growing, vibrant community. With a real focus on sustainability in all that the City does the organization's team stands behind the City's values: People Matter, Be Accountable, Depend on Each Other, Pursue Excellence, Celebrate Success.*



**City of  
Courtenay**



**PFM**  
EXECUTIVE SEARCH

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