



**THE CORPORATION OF THE CITY OF NORTH VANCOUVER**  
**PLANNER 3 (CITY DESIGN AND PLANNING)**  
**Regular Full-Time**

The City of North Vancouver is the urban core of the beautiful North Shore and has a long-term vision to be “The Healthiest Small City in the World”, with five key priorities to be a City for People, a Resilient City, a Vibrant City, a Connected City and a Prosperous City.

The Planning, Development, and Real Estate department requires a regular full-time Planner 3 to join their team.

Reporting to the Manager, Planning (City Design and Planning), this is a senior planning position overseeing a variety of areas in long-range planning, major developments, sustainability and urban design leadership. In this position, you will lead the development of community and area plans, Official Community Plan updates, Development Permit Area guidelines and policy plans and strategies. Additionally, you will participate in major development application reviews in coordination with senior colleagues in Development Planning to evaluate applications against the goals of the Official Community Plan and Council's Strategic Plan. This is a role that is responsible for overseeing, directing and guiding staff on multiple complex projects. Performs related duties as required.

You will have a university degree in an appropriate discipline, together with a post-graduate degree in Community/Regional Planning along with considerable related knowledge of land economics, industry practice, municipal governance, policy creation, bylaw preparation and real estate development. Sound related experience in land use planning; urban design, including the preparation and application of urban design guidelines and design focused policy development; community engagement; housing policy; and heritage planning is required. A strong project management skill set, effective written and oral communication skills and the ability to exercise judgement in complex problem solving is required to be successful in this role, along with Membership or eligibility for membership in the Planning Institute of B.C. or the Canadian Institute of Planner. Attendance at evening Council, committee and public meetings is also required.

**Salary:**

\$61.73 to \$73.15 per hour  
(Pay Grade 33 – January 2024 rates)

**Hours of Work:**

The City of North Vancouver currently works on a compressed work schedule of 8:30 a.m. to 5:00 p.m., Monday to Friday, with one scheduled day off (Monday or Friday) approximately each three-week scheduling cycle.

If you are passionate about making the City of North Vancouver an even greater place to live, work and play, apply on-line through the Career Portal at [www.cnv.org](http://www.cnv.org) **by Wednesday, October 22, 2025.**

We are committed to being an inclusive employer—one that reflects the diversity of our community and values the unique contributions of each person.

Guided by our core values and Council's vision for an open and inclusive city, we work to create respectful, safe, and accessible workplaces. We regularly review and improve our hiring practices to help identify and remove barriers. Through ongoing learning, we continue to address any that remain.



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We welcome applications from all qualified candidates. If you need an accommodation during the selection process, or are having trouble completing or submitting your application, please contact us at [hr@cnv.org](mailto:hr@cnv.org). We're here to support your full participation.

Thank you for your interest in the City of North Vancouver.

*We respectfully acknowledge that we live and work on the traditional and unceded territories of the Skwx wú7mesh Úxwumixw (Squamish Nation) and səliłwətał (Tsleil-Waututh Nation). The City of North Vancouver is committed to Reconciliation with these Nations, who have lived on these lands since time immemorial.*

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October 1, 2025