

CAREER OPPORTUNITY



POSITION TITLE	Planner
STATUS	Permanent, Full Time
LOCATION	Penticton / Okanagan Region, BC (Remote Options Available)

About McElhanney

Based in Western Canada for over 100 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee owned and operated firm, with over 1,000 staff members, we are proud to offer qualified staff with shareholding options in our company. Our teams work hard to build strong connections with our staff, clients, and local communities.

We're excited by the work we do, and we've earned a reputation for reliability and out-of-the-box thinking. Our fast-paced environment challenges us to continually improve and gives us the opportunity to reach our maximum potential. It's sometimes hectic, but our teams always pull through together, and we're now looking for the right people to help us along our journey, as we continue to grow our thriving municipal and land development practices throughout the Okanagan and British Columbia.

Role Overview

McElhanney's Interior Region offices are seeking a Planner to join their team. Supporting vibrant, livable communities is a key focus of McElhanney across Western Canada, and our Planning teams are active in laying the groundwork for complex, inter-disciplinary projects that shape the way we live. For this reason, we are looking for a Planner to help grow our Planning practice in the Okanagan region of British Columbia and as support for the company throughout BC. The position will be based in our Penticton Branch Office but the candidate will have the option to work remotely.

The successful individual will be a part of a team focusing on a diverse range of land development, municipal policy and subdivision / urban design projects. The candidate will need to have a willingness to learn about local concerns and sensitivities and understand the various development approval processes in the Okanagan communities.

Responsibilities

- Supporting and helping build the planning practice in the Okanagan area and coordinating with planning teams in other branches to ensure great project delivery;
- Business development with new, existing, and key clients;
- Liaising and developing strategic partnerships with clients, project stakeholders, various levels of government and sub-consultants;
- Provide overall management of assigned planning projects;
- Supervise and provide direction to technical and professional staff, as required.



Requirements

- 5 - 10 years community planning experience, preferably with a background in consulting;
- Master's Degree in urban planning, urban design, or related discipline, or an equivalent combination of education and experience;
- Experience in land development approval and municipal planning processes;
- Proven excellence in creative problem solving and solution implementation;
- An understanding of provincial planning legislation, and a willingness to learn surrounding local government policies and bylaw requirements.
- Strong interpersonal and communication skills;
- Technical and policy writing expertise;
- Ability to prepare information and host Public Engagement opportunities;
- Effective time management skills with the ability to function in a high volume, challenging environment;
- CAD experience or ability to use other design software would be an asset.
- Eligibility for membership with the Canadian Institute of Planners;
- A valid driver's license is required.

Benefits of working for McElhanney

- Locally based office with strong community ties and very positive working environment.
- Ability to work remotely from home, or from any of McElhanney's 30+ offices throughout Canada and the United States.
- We are proud to be an employee-owned, multidisciplinary company of technical professionals managed by technical professionals.
- Full benefits package, competitive salary, annual bonus eligibility and the potential to become an owner of the company.
- An assortment of company-sponsored professional development activities.



If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.



To learn more about employee experience at McElhanney, visit us on [Glassdoor](https://www.glassdoor.com/overview/overview.htm?ci=McElhanney&cs=McElhanney)

The Okanagan region of British Columbia has the best climate in Canada as ranked by Environment Canada. The semi-arid desert climate provides over 2000 hours of bright sunshine and only 23 cm of rain per year. Average temperatures are 28°C in summer and 2°C in winter. The region is a haven of recreational pursuits such as skiing and golf, as well as being home to world-class vineyards and beautiful orchards.