



Job title: **Planner, Bus Priority Programs - FTT**
Job ID: 20220943
Location: Greater Vancouver
Full/Part Time: Full-time
Regular/Temporary: Temporary

Division

Planning

Department

Bus Priority Programs 1

Marketing Statement

A career at TransLink and our family of companies means working with people with a wide range of skills and perspectives, all teaming up towards a common goal: preserving and enhancing the region's world-envied quality of life. Together, we connect the region and enhance its livability by providing a sustainable transit and transportation network, embraced by our communities and people.

At TransLink we are dedicated to building a workforce that reflects the diversity of the communities in which we live. We're committed to fostering an inclusive, equitable and accessible workplace, recognizing the unique value and skills every individual brings.

Looking for a great place to work where your contributions are valued and you can make a difference in a vibrant city? At TransLink, one of BC's Top Employers, you'll help make Metro Vancouver a better place to live, built on transportation excellence. Put your future in motion!

Responsibilities

PRIMARY PURPOSE

In pursuit of making the region a better place to live for everyone, built on transportation excellence, this role provides transportation planning expertise, leadership and project management to programs/projects of low to moderate impact, risk and complexity as well as contributes to projects of higher impact, risk and complexity.

KEY ACCOUNTABILITIES

To advance Enterprise and regional goals, provides transportation planning expertise, leadership and project management input to support the development of transportation



planning policies, plans and strategies, ensuring compliance with Enterprise standards, policies and procedures, and legislative requirements for work of low to moderate impact, risk and complexity.

In support of evidence-based decision-making, researches and analyzes transportation data, trends and issues and develops methods, techniques, and models to ensure successful delivery and execution of work that is of low impact, risk and complexity and participating in work that is of moderate to higher impact, risk and complexity.

Contributes as a member of a program/project team to manage projects of low to moderate impact, risk and complexity in designing and developing project scope, schedules, and work plans; defining and prioritizing deliverables; preparing and monitoring project budgets, ensuring compliance with department standards, policies and procedures, and the alignment to program, Enterprise, and regional goals, identifying and recommending action on planning and project risks and opportunities based on analysis of transport data, trends, and issues. Solves lower risks issues and alerts senior staff to critical issues and risks.

Seeks to understand the lived experience and transportation needs of people and businesses in Metro Vancouver, and especially of disadvantaged and marginalized groups. Identifies opportunities to integrate this understanding in plans/projects.

Collaborates and provides technical expertise and advice to leaders and professionals across the organization with a view to optimizing planning services and project outcomes.

Develops technical reports and presentation materials to support discussions with Executives, elected and appointed officials, including the Board and Mayors' Council.

Nurtures collaborative relationships with internal colleagues and external stakeholders including advisory committees, staff at other government and public agencies, and other organizations and interest groups in order to understand needs, maintain open communication, provide technical support and advice, and proactively resolve issues of low to moderate impact, risk and complexity.

In support of advancing Enterprise and regional goals in open, inclusive and collaborative ways and engagement with external audiences, collaborates with internal stakeholders to scope and facilitate public, stakeholder, and partner consultation processes; collects, analyzes and reports out on consultation feedback from elected officials, policy makers, partners, stakeholders, and public to help identify issues and opportunities.



Oversees the work of contractors and consultants; provides work direction and monitors contract compliance.

Provides coaching, mentorship and technical guidance, and input on development and performance management to junior planning staff where applicable.

Qualifications

EDUCATION AND EXPERIENCE:

Typically requires a university degree (in Planning, Engineering, Public Policy or a related discipline), plus four (4) years of related experience.

OTHER REQUIREMENTS:

Advanced knowledge of the principles, theories, concepts and practices of transportation planning.

Knowledge of plans, products, roles and responsibilities of government agencies, NGOs and associations.

Solid knowledge of TransLink's decision-making context including its strategic context and organizational and governance structure.

Solid leadership skills with the ability to communicate and provide technical guidance and expertise to other transportation planning professionals and to lead projects.

Strong oral and written communication skills including the ability to write and deliver well-prepared reports and presentations.

Solid analytical skills including the ability to identify and communicate transportation planning and project-related risks and opportunities in an integrated, multi-disciplinary environment; includes skills to analyze transport data, trends and issues

Strong interpersonal skills including the ability to build trust by consulting with internal and external contacts and applying a team approach as needed to achieve solutions. Includes



negotiation skills to make refinements to contracts and to conflict resolution at a basic level of risk and complexity.

Solid decision-making skills including the ability to resolve transportation planning and project-related issues within defined limits or outside of the policies, and to identify and know when to refer issues to others.

Other Information

TransLink is looking for skilled, motivated transportation planners or engineers to join TransLink's Bus Priority Programs team as a Planner.

The Bus Priority Programs team is responsible for planning, conceptual design, and funding of bus priority measures ranging in scale from individual hotspot treatments to full corridors. We are a team of planners, engineers, data scientists, project coordinators, and public affairs staff.

The Planner will develop small-to-medium scale plans and projects for the Bus Speed and Reliability (BSR) Program. The BSR team program focuses on strategic placement of bus bulbs, queue jumps, signal improvements, and bus lanes to help buses get through the most congested streets. The work involves data analysis, conceptual design, and stakeholder engagement.

Experience with bus priority measures, street design, and collaboration with multi-disciplinary teams, consultants, and municipal partners are assets for the Planner position.

Recruitment Process: An applicant will be required to demonstrate their suitability for this position by meeting the minimum level of qualifications and experience in order to be invited into the selection process. A standard interview format will be used including general, scenario and behavioural descriptive interview questions.

Work Schedule

37.5 hours per week.

This position is full time temporary for 12 months.

Work Designation

Hybrid - This position offers the flexibility of working both on-site and remotely within B.C.

Rate of Pay



Salary: \$80,886 - \$101,107 per annum (Actual salary offered will be commensurate with education, experience and internal parity).

The Total Compensation Package includes Extended Health, Transit Pass and enrollment in the Public Service Pension Plan upon eligibility. Focus on your development through training, and mentorship programs. Enjoy a variety of health and wellness programs, including access to gym facilities. Speak to us to know more about what we offer.

How to Apply

Please click the 'Apply' button at the top right corner of the page or go to <http://www.translink.ca/careers> to apply for this position and view instructions on the process.

INSTRUCTIONS: Please save your (1) cover letter, and your (2) resume as one pdf document prior to uploading your application on-line.

Posting Date: January 6, 2023

Closing Date: Open until filled

Please note that only those short listed will be contacted.

Having trouble applying? Please view the System Requirements & FAQ's by going to <http://www.translink.ca/careers>.

We are an equal opportunity employer committed to creating and supporting a diverse and inclusive workforce that is free of all forms of discrimination. We are committed to providing reasonable accommodations and will work with you to meet your needs. If you are a person with a disability and require assistance during the application process, please reach out! We celebrate our inclusive work environment and welcome members of all backgrounds, skills and perspectives.

Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email us at jobs@translink.ca.