

## PLANNER and PLANNING ANALYST Three Permanent Full Time Positions

The District of Saanich is the largest municipality on beautiful Vancouver Island, blending urban and rural environment and home to approximately 114,000 citizens. Saanich is known for its progressive initiatives in the areas of Current and Community Planning and has been a climate action leader for many years. We provide a welcoming environment and maintain a healthy, dynamic, and safe workplace that consistently attracts the best talent to provide excellent services to our community. The District offices are located next to beautiful Swan Lake Nature Sanctuary and are accessible by rapid transit and via the Galloping Goose and Lochside Regional trails. We are a fun group (if we do say so ourselves) and we enjoy eating cake to celebrate milestones, pickleball and dressing up for Halloween!

We provide a collaborative, dynamic and progressive work environment that consistently attracts top-quality people, enables them to perform at their best and grow their skills. Our competitive wages, excellent benefits package, municipal pension plan, various flexible work arrangements, supporting and inclusive work environment and progressive initiatives make the District of Saanich a highly desirable place to invest your talent.

We have **three** exciting permanent full-time opportunities available to join our dynamic, award-winning Planning team to implement our Official Community Plan and contribute to Saanich's ambitious and progressive strategies.

**Planner (Current Planning):** You will undertake a wide variety of municipal planning work including managing development applications, developing and implementing principles of good urban design, writing planning reports and correspondence, planning research, Zoning Bylaw interpretation and community consultation. You will also be involved in a comprehensive review of planning documents such as centre, corridor and village plans. Requirements include a Master's Degree in Planning, five years' experience in planning (preferably municipal planning); membership in the Canadian Institute of Planners.

**Planner (Community Planning):** You will be called upon to undertake a wide variety of municipal planning work including: managing community planning projects; designing and delivering public engagement processes, implementing principles of good urban design, writing planning reports and correspondence, and undertaking research and analysis. You are team focused, working with a diverse group of professionals to implement our Official Community Plan. Requirements include a Master's Degree in Planning, five years' experience in planning (preferably municipal planning); membership in the Canadian Institute of Planners.

Planning Analyst (Current Planning): You may also be interested in gaining valuable experience and taking advantage of progression opportunities in a Planning Analyst role. Responsibilities are varied and include managing smaller scale development applications, answering development inquiries, reviewing permit drawings, conducting research and analysis, producing reports and recommendations on a variety of Planning issues, and assist with community engagement activities. Requirements include a Master's degree in planning or related discipline, two years of Planning experience and experience with GIS and design programs.

You can apply for one or for all positions. Please indicate the positions you are applying for in

your covering letter. Candidates will be assessed based on their qualifications (including a combination of education and experience) and may be considered for either position.

If you have specific questions, you can contact Shari Holmes-Saltzman, Manager of Current Planning (email: <a href="mailto:shari.holmes-saltzman@saanich.ca">shari.holmes-saltzman@saanich.ca</a> phone: 250-475-7117) or Cameron Scott, Manager of Community Planning (email: <a href="mailto:cameron.scott@saanich.ca">cameron.scott@saanich.ca</a> phone: 250-475-7115).

These are C.U.P.E. Local 2011 positions with a wage of \$50.21 per hour (Planner) or \$44.21 (Planning Analyst), an excellent benefits package and a generous pension plan. Job description and competition information can be found at <a href="https://www.saanich.ca.">www.saanich.ca.</a> Please apply by 11:45 p.m. on SUNDAY, NOVEMBER 6, 2022 quoting competition 22329 to: Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. As a component of the selection process, testing will be conducted. We thank all applicants for applying. Only those under consideration will be contacted.