

Community Energy & Emissions Specialist

DEPARTMENT:	Development Services	STATUS:	Regular Full-Time
NO. OF POSITIONS:	One	UNION:	CUPE, Local 387
HOURS OF WORK:	35 hours per week	SALARY:	\$69,342 to \$81,943 per year (under review), plus benefits

In 2019 New Westminister Council was the second municipality in Metro Vancouver to have adopted a Climate Emergency Declaration, a call for action that will result in strong policies and programs being enacted to mitigate both corporate and community carbon emissions. The City has an exciting and challenging opportunity for a new Community Energy and Emissions Specialist as part of the new Climate Action Division within the Development Services Department. This is a regular full time position, which will play a key role in ramping up and ongoing implementation of the City's response to the climate emergency.

Reporting to the Manager of Climate Action and Environment, the Community Energy and Emissions Specialist focuses on the implementation of the climate change priorities as outlined in Council's 2018-2022 Strategic Plan as well as advancement of the City's response to the Climate Emergency Declaration, specifically related to community energy and emissions, resilience, and impacts mitigation. The Specialist plans and implements the projects and programs to advance the City's climate leadership goals. The position also works to identify and incorporate opportunities for innovation, and inter-departmental collaboration and synergies, toward maximizing carbon reduction while maintaining cost control.

Key responsibilities of this position include:

- Participate in the Community Energy and Emissions Plan update, including work related to emissions databases, and climate change mitigation and adaptation actions.
- Organize, participate in and report on stakeholder consultations.
- Lead policy research, analysis and reporting.
- Inform development of capital projects or other initiatives across the corporation that have impact to community energy and emissions performance.
- Facilitate compliance with City Step Code requirements through planning and building approvals process.
- Develop and implement policies, tools, processes and incentives to improve building energy performance.
- Act as resource and subject matter expert to industry stakeholders and internal staff on matters related to building energy performance.
- Participate in local, provincial, national and international climate and sustainability initiatives, as required.

Key competencies for this position include:

- University degree in the field of climate change and sustainability such as planning, engineering, clean energy, architecture, environmental science, or related discipline a minimum of 5 years of related experience. An equivalent amount of education and experience as acceptable to the employer may be considered.
- Considerable knowledge of current methodologies, principles and design practices in building architecture, engineering, and construction.
- Strong ability to understand and communicate technical regulatory requirements to a broad range of internal and external stakeholders.
- Knowledge and experience in the areas of community GHG reductions, climate change adaptation and mitigation, sustainable development.
- Previous experience developing a municipal community energy and emissions plan an asset.
- Proven ability to conduct comprehensive research and analysis, and to synthesize solutions from diverse information.
- Proven ability to write clear and consistent policies, guidelines, and communications on complex matters for use by a variety of staff and stakeholders.
- Excellence in verbal, written and visual communication.
- Demonstrated skill in public engagement and facilitation.
- Ability to manage multiple competing priorities and deadlines.
- Ability to understand multiple objectives in order to develop integrated solutions.
- Excellence in problem solving and decision-making, within a team oriented culture.
- Ability to establish and maintain effective working relationships with a variety of people.
- Excellent interpersonal, communication, facilitation, collaboration, and conflict resolution skills.

Apply by sending your resume quoting **competition #19-149 by December 3, 2019**, to the Human Resources Department, City of New Westminister, 511 Royal Avenue, New Westminister, BC, V3L 1H9, Fax: (604)527-4619 or e-mail to hr@newwestcity.ca.

The City of New Westminister welcomes diversity and encourages applications from all qualified individuals. We thank all applicants for their interest and advise that only those selected for an interview will be contacted. This position is only open to those legally entitled to work in Canada.