



Job title: Senior Planner - FTT
Job ID: 20250274
Location: Greater Vancouver
Full/Part Time: Full-Time
Regular/Temporary: Temporary

Marketing Statement

A career at TransLink and our family of companies means working with people with a wide range of skills and perspectives, all teaming up towards a common goal: preserving and enhancing the region's world-envied quality of life. Together, we connect the region and enhance its livability by providing a sustainable transit and transportation network, embraced by our communities and people.

At TransLink we are dedicated to building a workforce that reflects the diversity of the communities in which we live. We're committed to fostering an inclusive, equitable and accessible workplace, recognizing the unique value and skills every individual brings.

Looking for a great place to work where your contributions are valued, and you can make a difference in a vibrant city? At TransLink, one of BC's Top Employers, you'll help make Metro Vancouver a better place to live, built on transportation excellence. Put your future in motion!

Responsibilities

PRIMARY PURPOSE

In pursuit of making the region a better place to live for everyone, built on transportation excellence, this role provides advanced transportation planning expertise, leadership and project management to programs/projects of moderate to high impact, risk, and complexity, that can be highly visible and sensitive in nature.

KEY ACCOUNTABILITIES

To advance Enterprise and regional goals, provides advanced transportation planning expertise, leadership and project management to lead the development of transportation planning policies,



plans and strategies, ensuring compliance with Enterprise standards, policies and procedures, and legislative requirements for work of moderate to high impact, risk and complexity.

In support of evidence-based decision-making, identifies analytical research needs, conducts research and analysis and oversees the development of advanced methods, techniques, and models to ensure successful delivery and execution of work that is of moderate to high impact, risk and complexity.

Contributes as a member of a program/project team to manage projects of moderate to high impact, risk, and complexity in designing and developing project scope, schedules, and work plans; defining and prioritizing deliverables; preparing and monitoring project budgets, ensuring compliance with department standards, policies and procedures, and the alignment to program, Enterprise, and regional goals, identifying and recommending/taking action on planning and project risks and opportunities, based on analysis of transport data, trends, and issues. Alerts management to critical issues and risks. Identifies and resolves project issues such as those related to scheduling, resourcing, cost-overruns, conflicting agendas and technical issues.

Seeks to understand the lived experience and transportation needs of people and businesses in Metro Vancouver, and especially of disadvantaged and marginalized groups. Identifies opportunities and recommends for action to integrate this understanding in plans/projects.

Collaborate with and provides advanced technical expertise and stewardship to leaders and professionals across the organization with a view to optimizing planning services and project outcomes.

Presents to and facilitates interactive discussions with Executives, elected and appointed officials, including the Board and Mayors' Council.

Nurtures collaborative relationships with internal colleagues and external stakeholders including advisory committees, staff at other government and public agencies, and other organizations and interest groups, to understand needs, maintain open communication and proactively resolve issues of moderate to high impact, risk and complexity. These issues can be highly visible, and often with no previous precedent or set parameters.

In support of advancing Enterprise and regional goals in open, inclusive and collaborative ways, collaborates with internal stakeholders to design and lead public, stakeholder, and partner consultation processes; represents TransLink to external audiences on issues of lower to moderate to high impact, risk and complexity, including presentations to the public; oversees the development of feedback report from the public consultation.



Oversees the work of contractors and consultants; provides work direction and monitors contract compliance to ensure service standards, budgets and project deliverables are adhered to. Recommends remedial actions to address non-compliance practices.

Manages reporting staff, including selection, development, performance management and other people practices.

Qualifications

EDUCATION AND EXPERIENCE

Typically requires a Master's degree (in Planning, Engineering, Public Policy or a related discipline), plus six (6) years of related experience with progressively increasing levels of responsibility.

OTHER REQUIREMENTS

Advanced knowledge of the principles, theories, concepts and practices of transportation planning

Advanced knowledge of plans, products, roles and responsibilities of government agencies, NGOs and relevant associations.

Sound understanding of the regional transportation authority, transportation and land use planning, social planning, related engineering process, modelling, finance mapping, legal and statutory processes, political structures and governance.

Solid leadership skills with the ability to communicate and provide a advanced level of technical guidance and expertise to other transportation planning professionals and to lead projects.

Strong oral and written communication skills to develop and deliver reports and presentations and to facilitate meetings.



Excellent critical thinking, analytical, problem-solving and conflict resolution skills to identify and assess impact of transportation planning and project-related risks and opportunities in an integrated, multi-disciplinary, highly sensitive environment.

Strong Interpersonal skills to build trust by consulting with internal and external contacts and applying a team approach and negotiation skills to make refinements to contracts and to conflict resolution at a basic level of risk and complexity.

Solid decision-making skills to make recommendations/resolve transportation planning and project-related issues, and conflict resolution skills to mitigate and minimize project risks and issues

Other Information

This position is a key role within TransLink's 'Transportation & Land Use Planning group', reporting to the Manager of Transit-Oriented Communities Planning (TOCP). The TOCP team works closely with partner agency staff to advance integration between the land use plans of our partner agencies and TransLink's regional transportation plans. Partner agencies include the region's local governments as well as Metro Vancouver, the Province of British Columbia, and other key partners whose land use plans, major developments, and related initiatives have implications for the regional transportation system. Experience working in land use and development planning is considered a key asset for this position.

The Transit-Oriented Communities Planning team's key accountabilities include:

Leading cross-organizational input to local government and other partner agency land use plans, major developments and related initiatives that have implications for the regional transportation system; this work focuses on assessing how those initiatives align with regional goals and policies, both Transport 2050 (the regional transportation strategy) and Metro 2050 (the regional growth strategy), as well as TransLink's Transit-Oriented Communities Design Guidelines;

Implementing and reporting to the Mayors' Council and TransLink Board on the 'Supportive Policies Agreements' signed with local governments and other key partners for commitments on land use, urban design and transportation that support the success of major regional projects such as Broadway Subway and Surrey Langley SkyTrain; and



Building the relationship between TransLink and partner agency staff via the development of communication guides, work to support the Regional Transportation Advisory Committee (RTAC, comprised of senior staff from local, regional, provincial and federal agencies), and through strong internal coordination within TransLink for input to partner agency land use plans and major developments.

Recruitment Process: An applicant will be required to demonstrate their suitability for this position by meeting the minimum level of qualifications and experience in order to be invited into the selection process. A standard interview format will be used including general, scenario and behavioural descriptive interview questions.

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**Work Schedule**

37.5 hours per week.

This is a full-time temporary position, with an anticipated end date of September 4, 2026

Work Designation

Hybrid

This position offers the flexibility of working both on-site and remotely within B.C.

Rate of Pay

Salary \$97,600 - \$146,400 per annum (Actual salary offered will be commensurate with education, experience and internal parity).

The Total Compensation Package includes Extended Health, Transit Pass and enrollment in the Public Service Pension Plan upon eligibility. Focus on your development through training, and mentorship programs. Enjoy a variety of health and wellness programs, including access to gym facilities. Speak to us to know more about what we offer.

How to Apply

Please click the 'Apply' button at the top right corner of the page or go to <http://www.translink.ca/careers> to apply for this position and view instructions on the process.

INSTRUCTIONS: Please save your (1) cover letter, and your (2) resume as one pdf document prior to uploading your application on-line.

Posting Date: April 7, 2025
Closing Date: Open until filled

Please note that only those short listed will be contacted.

Having trouble applying? Please view the System Requirements & FAQ's by going to <http://www.translink.ca/careers>.

Equal Employment Opportunity



TransLink is committed to employment equity and building a diverse workforce, representative of the customers we serve and the many communities in the Metro Vancouver region. We welcome and encourage Indigenous applicants, people of colour, all genders, 2SLGBTQ+ and persons with disabilities to apply. Learn more about TransLink's commitment to equity, diversity and inclusion.

Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email us at jobs@translink.ca.