



General Manager, Climate Action, Planning and Development Services

Permanent Full Time

Posting No. 003-23

January 12, 2023

Situated within the shared, unceded territory of the Lílwat7úl (Lílwat People) and Sḵw̱xwú7mesh (Squamish People), the Resort Municipality of Whistler (RMOW) is a vibrant destination resort community, local government organization and leader in providing municipal programs, services, progressive planning and infrastructure. The RMOW is a high performance municipal organization and significant tourism economy serving a community of 14,000 permanent residents and over three million annual visitors. Whistler's vision is to be a place where our community thrives, nature is protected and guests are inspired.

Reporting to the Chief Administrative Officer (CAO), the General Manager of Climate Action, Planning and Development Services (CAPD) is accountable for the overall direction and management of the CAPD division. As a member of the senior management team, and one of four General Manager Positions, this role assists in creating and implementing strategic direction for the entire organization. The CAPD Division provides Council, residents, taxpayers, visitors and the Municipality with leadership and resources in the areas of Planning; Parks Planning; Transportation Planning; Resort Operations (Trails, Landscaping, Turf, Irrigation and Village Services); and Climate Action and Environment, and also provides resources and support for large cross-departmental initiatives. The General Manager guides a large and diverse team of inspiring and engaged RMOW employees through the following direct reports: Director of Planning; Manager of Building; Manager of Parks Planning; Transportation Planning Coordinator; Manager of Resort Operations; Manager of Climate Action and Environment; and the CAPD Administrative Assistant.

Qualified candidates possess a Bachelor's degree with further specialization in a field such as Planning, Business, Engineering, or Public Administration and a minimum of 10 years experience in a senior executive role, including proven success leading large teams with responsibility for a diverse set of related project portfolios. Qualified candidates demonstrate experience with land/urban planning and/or community development; knowledge and experience with local government issues and community planning; knowledge of climate adaptation and mitigation measures; and experience managing significant budgets including implementation of performance management measures and reporting processes. Qualified candidates also have a proven record of accomplishment with stakeholder engagement and coordination with an ability to build rapport quickly and assess, identify and convey key findings. Knowledge and experience in urban and open space planning is an asset for the role.

The General Manager role requires a collaborative and community minded thought leader who exemplifies a people first approach. The successful candidate provides clear direction, inspires confidence in others, motivates and garners respect and has the ability to build trusted relationships and draw people together around common goals. The successful candidate demonstrates a strong commitment to promoting a diverse and equitable workplace and contributes to a positive team environment. The successful candidate has a passion for community as well as the dedication to ensure that Whistler continues to be recognized on an international stage as a year round world-class resort destination.

This position offers ongoing learning and development opportunities, a comprehensive benefit package, a nine-day fortnight schedule, and eligibility to participate in the organization's recreation and transit pass program and hybrid remote work program. As a requirement of the position, the successful applicant must hold a valid class 5 BC driver's license and must provide a satisfactory driver's abstract and a satisfactory Police Information Check prior to beginning employment.

A full position profile is available by contacting hr@whistler.ca. Interested candidates are invited to submit a resume and cover letter online at www.whistler.ca/careers

Posting No. 003-23 | Deadline for applications is Sunday February 5, 2023

We thank all applicants for their interest however, only those candidates selected for further consideration will be contacted.

The Resort Municipality of Whistler is committed to being an equal opportunity employer who embraces and respects diversity.