

2025 ANNUAL REPORT

Planning Institute of British Columbia

Presented to 2026 PIBC Annual General Meeting



We at the Planning Institute of British Columbia recognize, acknowledge, and appreciate that we operate on the unceded traditional territories of the x^wməθk^wəyəm (Musqueam), Sk̓wx̓wú7mesh (Squamish), and səlilwətaɬ (Tsleil-Waututh) Nations. Acknowledging the principles of truth and reconciliation, we recognize and respect the history, languages, knowledge and cultures of the First Nations, Métis, Inuit, and all Indigenous peoples of Canada whose presence continues to enrich our lives and our country. Through our ongoing journey and work as an organization and profession, we continue to actively assist and advance the decolonization of the planning profession in BC and the Yukon.

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MINUTES

2025 ANNUAL GENERAL MEETING PLANNING INSTITUTE OF BRITISH COLUMBIA

8:30 am Friday June 13th, 2025
Pavilion Ballroom
Sheraton Vancouver Wall Centre
1000 Burrard Street,
Vancouver, BC

ATTENDANCE:

There were seventy-three (73) corporate members in good standing present and twelve (12) non-corporate members present. There were also four (4) non-member guests present, as well as three (3) members of the Institute's staff. Additionally, nineteen (19) individuals observed the meeting remotely online.

1. CALL TO ORDER

The President called the meeting to order at 8:34 am; it was noted that a quorum was present. It was acknowledged that the meeting was taking place on the unceded traditional territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səlilwətaʔ (Tsleil-Waututh) Nations.

It was noted that Notice of the meeting had been duly posted and circulated, and that copies of the meeting Agenda, and the Annual Report, including the Minutes of the previous Annual General Meeting and the 2024 Audited Financial Statements, had all been distributed and were also available on the Institute's website.

2. INTRODUCTION OF BOARD MEMBERS AND INVITED GUESTS

The President welcomed everyone in attendance and those watching remotely. Members of the Board of Directors present were acknowledged. Thanks were also extended to the many member volunteers present.

3. BOARD ELECTIONS – APPOINTMENT OF SCRUTINEERS

The President noted that balloting for the elections was now closed and asked for two members present to volunteer to serve as scrutineers to observe and assist with the compilation of the results of the election.

MOTION: It was moved and seconded:
That Patrick Sorfleet RPP, MCIP and Brian Hart RPP, MCIP be appointed as scrutineers

Carried

4. MINUTES OF PREVIOUS GENERAL MEETINGS

The President noted and briefly reviewed the 2023 Annual Report of the Board & Committees, as distributed. Key activities and developments from the previous year, as outlined in the report, were highlighted.

4.1 ANNUAL GENERAL MEETING OF MAY 8TH, 2024

MOTION: It was moved and seconded:
That the minutes of the May 8th, 2024, Annual General Meeting be adopted.

Carried

5. REPORT OF THE BOARD & COMMITTEES – ANNUAL REPORT

The President noted and briefly reviewed the 2024 Annual Report of the Board & Committees, as distributed. Strategic priorities and key activities and developments from the previous year, as outlined in the report, were highlighted.

MOTION: It was moved and seconded:
That the Annual Report of the Board & Committees be received.

Carried

6. 2024 AUDITED FINANCIAL STATEMENTS

The Secretary-Treasurer presented the 2024 Audited Financial Statements as distributed.

MOTION: It was moved and seconded:
That the 2024 Financial Statements be accepted.

Carried



7. APPOINTMENT OF AUDITORS – 2025 FISCAL YEAR

MOTION: It was moved and seconded:
That the Institute appoint Tompkins Wozny LLP,
Chartered Professional Accountants, as the Institute’s
auditors for the 2025 fiscal year.

Carried

8. BOARD ELECTIONS – REPORT OF ELECTION
RESULTS & INTRODUCTION OF 2025-2027 BOARD

The President thanked those who had served on
the Board, and those who had stood for election
to the Board. The President reported the results of
the elections.

It was noted that Kenna Jonkman RPP, MCIP would
automatically assume the position of President
for the 2025-2027 term, in accordance with the In-
stitute’s Bylaws.

It was further reported that the following members
had been elected to the Board of Directors for the
2025-2027 term:

- Narissa Chadwick RPP, MCIP, President Elect
(by acclamation)
- Eric Aderneck RPP, MCIP
- Cleo Corbett RPP, MCIP
- Eve Hou RPP, MCIP
- Stacey Lightbourne RPP, MCIP
- Zoe Morrison RPP, MCIP
- Sara Muir RPP, MCIP
- Alex Taylor RPP, MCIP
- Andrew Yan RPP, MCIP
- Kristina Bell, Candidate Member Representative
(by acclamation)

Incoming President Kenna Jonkman was invited to say
a few words, including congratulating those elected to
the Board, and thanking the outgoing President and
Board members.

9. ADJOURNMENT

The President thanked the 2025 annual conference
committee for their work. It was noted that next year’s
conference would be taking place in Penticton, BC.

The President thanked all members for attending and
acknowledged and thanked the many members who
volunteer with the Institute for their contributions.
Thanks were also extended to the staff for their service
and work for the Institute.

The meeting adjourned at 9:06 am.



**ATTENDEES ENJOYING
2025 PIBC ANNUAL CONFERENCE**

PRESIDENT'S REPORT

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Kenna Jonkman RPP, MCIP

The role of professional planners has never been more critical. From housing affordability and climate resilience to collaborative community planning and sustainable economic development, our work sits at the intersection of complex challenges and meaningful solutions. Whether working in urban centres, rural areas, or northern regions, planners across British Columbia and the Yukon are helping shape places that reflect the diverse needs and aspirations of the people who live there.

I was first elected to the PIBC Board in 2017. Since that time, the Institute has grown not only in membership, but also in its commitment to advancing meaningful work that supports our members and showcases the planning profession's leadership, adaptability, and deep dedication to building inclusive, healthy, and resilient communities.

The Planning Institute of BC (and the Yukon) remains dedicated to supporting this important work. We are focused on delivering core member services that focus on certification and professional standards, offering learning opportunities, and fostering collaboration across sectors and communities. The Institute works to balance the delivery of these core member services with advancing key priorities that strengthen and enhance the organization.

In the summer of 2025, the Board reaffirmed the Institute's strategic priorities and undertook a thoughtful review to ensure that our vision and mission remain closely aligned with, and reflective of, the member services we provide while advancing key priorities. This process underscored the importance of delivering high-quality, relevant services that meet the evolving needs of our members and reinforce the Institute's core value.

PIBC Vision Statement

Planning is a trusted, influential profession fostering inclusive, resilient and thriving communities.

PIBC Mission

PIBC supports, connects and advances the planning profession in BC and the Yukon through certification, ethical standards, education and advocacy.

PIBC 2025-2027 Strategic Priorities

Pursue Justice, Equality, Diversity, Decolonization, Inclusion and Accessibility

Continue efforts by dedicating time, resources and focus to this area to move from intention to meaningful action and fostering a culture of equity within the Institute and equipping planners with foundational knowledge. With a strong emphasis on reconciliation, the organization aims to take meaningful action and clearly communicate why these values are essential to planning practice and public interest.

Enhance Member Value, Engagement and Recruitment

Strengthening the member experience by providing timely, relevant communication, supporting career development and expanding educational and professional resources. Efforts will also aim to diversify the membership and reach new audiences, ensuring the Institute remains vibrant, inclusive and future-ready.

Raise the Profile of the Institute and Profession

Build broader recognition and influence, PIBC will expand outreach to schools and post-secondary institutions, deepen relationships with government, allied professions and partners, and elevate its presence through strategic digital media communications and storytelling. These efforts are designed to strengthen public trust and reinforce the value of the planning profession across communities.

Advance Excellence in Governance and Operations

Manage finances, operations and governance responsibly to ensure the organization is responsive and aligned with Board priorities. A focus on supporting certification processes, as well as empowering committees and chapters, will enable the Institute to remain effective, agile and member focused.



I would like to extend my sincere gratitude to everyone who has contributed their time, energy, and expertise to strengthening the Institute and supporting its members.”

2025 at a Glance

This annual report provides a detailed overview of the work undertaken by Committees, Chapters and Institute Administration. It reflects the many hours of dedication, collaboration, and effort contributed in service to both our members and the Institute as a whole. I would ask that each member takes a moment to review the report and reflect on the work that has been done and will continue into 2026.

Some highlights that I think will be of interest to members include:

- Awards and Recognition Committee:
 - Review, consider and select the Institute’s annual award recipients
- Communications Committee:
 - Publish *Planning West* magazine with a special thank you to Jared Kassel, RPP, MCIP, Editor of *Planning West* during 2025
 - Deliver improvements to the PIBC website
 - Deliver the Institute’s e-news
 - Conduct robust engagement on social media platforms to raise the Institutes profile
- Continuous Professional Learning Committee:
 - Deliver 2025 webinar professional learning series
 - Conduct a survey to gain feedback on webinar offerings
 - Support local chapter events with learning opportunities
- Governance and Nominating Committee:
 - Performed an integral part in the 2025 PIBC Board election process
 - Reviewed and updated PIBC committee terms of references
- Justice, Equity, Diversity, Decolonization, Inclusion and Accessibility (JEDDIA) Working Group:
 - Began the work to complete an equity audit review of the Institute
- Planning Practice and Reconciliation Committee:
 - Continued to work with Sgnala Planning to implement their Phase 2 work plan exploring pathways for Indigenous Planning Memberships;
 - Partnered on research work led by Dr. Christopher Lamb, Postdoctoral Research Fellow investigating how planners in BC are educated about Indigenous land use and planning principles, reconciliation, and decolonization
- Policy and Public Affairs Committee:
 - Continued to deliver Housing Peer Learning Network Program through the Housing Task Force
 - Continued to engage members regarding the Professional Governance Act through the RPP Regulation Sub-Committee
 - Delivered PIBC’s first ever Operational Climate Assessment Report through the Climate Action Sub-Committee
- Professional Conduct Review Committee:
 - Began the review and update of the Code of Ethics and Professional Conduct
- Student Internship Program Committee:
 - Reviewed, awarded and funded 3 student internships

I would be remiss if I did not specifically thank each of the nine local PIBC Chapters who are led by a committee of volunteers that deliver learning opportunities and social events throughout the year to keep our members engaged, informed and connected. I would like to extend my sincere gratitude to everyone who has contributed their time, energy, and expertise to strengthening the Institute and supporting its members. Your willingness to step forward, get involved, and support one another truly strengthens our Institute and the communities we serve. This commitment plays a vital role in advancing our shared goals and in continuing to elevate the profession.

KENNA JONKMAN RPP, MCIP
President
Planning Institute of British Columbia

EXECUTIVE DIRECTOR'S REPORT

Dave Crossley

Throughout a busy and active year in 2025, we were pleased to continue to maintain and support the Institute's ongoing operations and the delivery of key member services, programs, events and benefits, as well as to advance and support the continued coordination and implementation of a number of significant key strategic objectives and projects established by the Board under the revised strategic plan (updated in 2025), while also managing various opportunities and challenges throughout the year.

In terms of major projects and strategic priorities, a number of key initiatives were advanced as the Institute invested resources and capacity in several activities in 2025. A significant activity over the year was the continued planning, implementation and management of the provincially funded Peer Learning Network (PLN) for practitioners, in support of learning and providing resources related to new housing legislation and policies in British Columbia. A number of components of this ongoing initiative were delivered, including: seven PLN online webinars, an in-person conference session, regular communications pieces, and the start of two research-oriented PLN projects to produce housing advisory bulletins and pilot an intelligent online inventory of local government planning documents from across BC.

Additionally, significant work was undertaken to support and implement research and member engagement exploring professional regulation and the possible pros and cons of the Institute and planning profession moving toward being a regulated profession under the BC *Professional Governance Act* (PGA). This work involved surveying members and hosting a number of focus groups, researching the PGA, PIBC, and the potential impacts, challenges and opportunities for the Institute and profession under the PGA, and producing regular updates, *Planning West* articles, and webinars as the project proceeded. Ultimately the project will report out to the Board with potential recommendations in the spring of 2026.

Substantial advancement of the Board's strategic priorities in the area of Justice Equity Diversity Decolonization Inclusion and Accessibility (JEDDIA) was supported in 2025. The JEDDIA working group undertook an RFP process to engage a consultant team to assist with their work. The selected consultant team was engaged and began a comprehensive equity review process for PIBC to explore and develop recommendations for action, which will be advanced to the Board for consideration in 2026.

Other strategic activities included work researching the state of the planning profession, continued work on climate related activities, and ongoing support of the Institute's work on reconciliation through the Planning Practice & Reconcilia-

tion Committee. The Membership Engagement Committee (MEC) commenced its work to undertake a research project examining the state and future of the planning profession – looking at economic, employment, demographic, market, educational and other aspects of the profession, with an eye to where the profession is and may be headed. And the Climate Action Sub-Committee is continuing work on curating climate-related learning and knowledge as well as assisting with recommendations to reduce the carbon impact of the Institute's operations. Through the Planning Practice & Reconciliation Committee (PPRC) work continued, with consultant support, on examining recommended actions on reconciliation and decolonization – building on initial phases of work undertaken in 2024, moving ahead with research work on Indigenous planning education, presenting educational content for PIBC members, and hosting a joint workshop session with the PIBC Board on the Committee's ongoing work.

Additionally, a range of activities were undertaken to continue to outreach with government and external organizations, to help maintain and raise the profile of the Institute and profession. One notable activity, undertaken through the Institute's Policy & Public Affairs Committee, included researching and responding to a proposed private member's bill in the BC Legislature (Bill M216) that would have significant potential impacts on local government planning processes and the work and roles of many professional planners. This work involved meeting with the sponsoring MLA and government officials, legal and practical analysis of the proposed bill, sharing information on the matter with members, and the drafting and submission of formal feedback and input on the bill. Following referral to a legislative committee the proposed bill was withdrawn in early 2026. Many regular operational activities that continued throughout the past year included: delivery of the Institute's regular communications services and activities (including the PIBC e-News, social media, the PIBC website, *Planning West* magazine, etc.); delivery of the Institute's job posting and consulting advertising services; ongoing support for PIBC's various volunteer committees, sub-committees, and working groups; regular organizational and other support for local PIBC Chapters (including regularized administrative and organizational support for Chapter events and activities, as well as organizing and convening an annual in-person roundtable of Chapter volunteers again in 2025); ongoing implementation of the Institute's student internship program supporting student research and work; implementation of Board elections; continued liaison, outreach, collaboration, and coordination with national organizations that PIBC is involved with (CIP, the Professional Standards Board (PSB) and other provincial institutes and associations, etc.) – including continued management of our shared online

membership database or association management system. Other noteworthy operational activities from 2025 to highlight include the following: continued delivery of the Institute's valued Continuous Professional Learning (CPL) webinar program (alongside other Institute and PLN webinars held throughout the year); planning, organizing and hosting our full, regular PIBC annual conference in Vancouver, BC – with the continuation of options for virtual attendance for members to access a portion of conference sessions and content remotely; and again hosting a successful World Town Planning Day gala event celebrating newly certified and long-serving 25 year RPPs.

We also continued actively supporting and maintaining our ongoing key professional regulatory and membership functions over the past year – managing and coordinating membership certification and admissions, and administering other key membership tasks, including: general membership inquiries; supporting the delivery of nationally administered membership exams; membership transfers from outside of the Institute as well as membership status changes; ongoing monitoring and administration of the Institute's annual CPL reporting requirements; and coordination with the national Professional Standards Board (PSB) on applicable certification, university accreditation, and other matters. Additionally, in ongoing advancement of our core regulatory and professional functions, we also continued maintaining and supporting ethics and professional conduct and the complaints and disciplinary process work under the responsibility of the Institute's Professional Conduct Review Committee (PCRC). One new case file was opened in response to a formal complaint received in 2025, while four ongoing cases (at various stages of the process) carried over from 2024. Of all active cases in 2025, four were fully concluded and closed during the year, while one continued into 2026. Other work in this area included delivery of professional learning and education for members related to ethics and professionalism through an annual online ethics and professionalism webinar and a conference session. The Committee's work to explore development of a revised code of ethics and professional conduct continued in 2025, including coordination with work underway nationally in this area. Further work on enhancing the Committee's internal procedures and support resources continued (including updated template materials, forms, and internal training/support). Lastly, the recruitment and appointment of new volunteers to the Committee was concluded in 2025 as well.

Operationally, with a number of major initiatives and projects underway as well as notable shifting economic and other circumstances in 2025 impacting the Institute's finances (including substantial reductions in job advertising revenue, general rising costs, and significantly increasing costs for meetings,

events, and other areas of activity), under the Board's direction, work was started to strengthen long-term financial planning, explore operational and budget adjustments to enhance revenues, reduce costs, and adapt to changing circumstances, to reduce annual financial deficits and ensure long term financial and operational stability. This important work is continuing into 2026 and beyond.

Looking ahead into 2026 and beyond, anticipated key work will include wrapping up major projects and initiatives such as the Peer Learning Network (PLN), the research and engagement work on professional regulation and the PGA, and the state and future of the planning profession initiative, while continuing ongoing support for other key strategic priority areas. In addition to advancing our long-term financial planning efforts, work will continue to focus on key member services and activities, including planning and implementation of the 2026 annual conference in Penticton, ongoing membership certification and regulatory functions, support for local chapters, ongoing CPL webinars and activities, communications, outreach and external relations.

Once again, I wish to extend my sincere thanks and appreciation to the entire PIBC staff team for their work over the past year: Nina Schmidt; Sophie King; Cindy Cheung; Kelly Chan; Raymond Kan RPP, MCIP and Matthew Walshe. Thanks also to the Board of Directors (both current and past members) for their leadership and dedication, and to the many volunteer members for their tremendous ongoing work across our various committees and other roles on behalf of the Institute and profession. Thank you!



DAVE CROSSLEY
Executive Director
Planning Institute of British Columbia

SECRETARY-TREASURER

Sara Muir RPP, MCIP

The audit of PIBC's 2025 fiscal year was conducted in early Spring 2026 by Tompkins Wozny LLP, Chartered Professional Accountants, who were re-appointed as the Institute's external auditors in 2025. The results were reviewed and approved by PIBC's Board of Directors in April 2026. As in previous years, the auditors determined that PIBC has been conducting its financial affairs in accordance with Canadian generally accepted accounting principles and Canadian accounting standards for not-for-profit organizations. (See Appendix: Audited Financial Statements – December 31, 2025).

Overall, the Institute faced some financial challenges in 2025. Total financial operations generated a net deficit of \$496,582 which was fully covered by the Institute's existing accumulated financial reserves. General operations included total revenues of \$1,342,752 and total costs and expenses of \$1,839,334. As of December 31, 2025, the Institute's total gross assets were \$1,724,459 with net fund balances of \$658,642.

With respect to revenues, there was an overall increase compared to last year. Funds from the Province of BC for the Peer Learning Network (PLN) received previously were booked in 2025 consistent with the implementation of PLN initiative over the course of the year. Membership revenues continued to be stable and increased slightly in 2025 at \$537,784 (compared to \$511,711 in 2024), while we continued to forego any significant increases in membership fees. In 2024 the Institute received \$220,884 in advertising sales however in 2025 this revenue dropped by \$95,197 to just \$125,687 – a significantly larger decrease than anticipated. This significant variance was impacted by changing economic and external circumstances affecting hirings and the wider employment market.

In previous years the PIBC annual conference has normally helped generate a stream of net revenue for the Institute, however, while conference revenue increased at \$476,691, costs were significantly higher than previous years across a range conference expenditure areas due to significant inflation in the hospitality sectors and high-cost conditions in an urban location. It is noteworthy that conference costs varied from 2024 due to the fact that we participated in the joint BC Land Summit conference in 2024 (for which most of the finances were handled and accounted for separately by the BC Land Summit Society in 2024).

Interest income also decreased in 2025 by \$39,638 as interest rates were slightly lower and accumulated reserve funds were invested in key projects and activities. Local chapter revenue increased slightly in 2025 at \$28,839 due to a modest increase in chapter events and activities during the year, however corresponding local chapter expenditures also increased. Stable membership continued to contribute to and support the

Institute's overall financial position and underpin key member services and operations.

In relation to expenditures, staff salary and benefits expenditures increased in 2025, reflecting to the introduction and addition of capacity in 2024 carrying forward into last year, along with ongoing modest adjustments and expenditures for salaries and benefits.

As noted, conference and event costs significantly increased in 2025 at \$484,726, primarily due to the significant increase in conference cost areas associated with holding the conference in Vancouver. And, as noted, chapter activities and related expenses also increased in 2025.

Board, committee and related governance expenses increased notably in 2025 at \$173,429, (compared to \$130,331 in 2024), with the Board and many committees remaining quite active over the course of the year. Administration fees increased slightly in 2025 while professional fees (covering legal fees, accounting, audit, and other professional services) decreased slightly compared to last year. PLN direct expenses were \$88,627 in 2025, along with additional amounts in support of staff wages for time allocated and work undertaken delivering PLN activities.

As mentioned, Board and governance related expenses (including all committees), were up from last year, due in part to 2025 being a Board election year (resulting in additional Board meetings associated with orientation and strategic planning held in Vancouver). Additionally, there continued to be a number of in person Board and committee meetings held in 2025 concurrently with significant inflation in costs for travel, accommodation and meeting expenses.

A key element of the increase in overall expenditures in 2025 was the implementation of and investment in a number of key strategic special projects and initiatives during the year as PIBC continued to advance priority areas identified in the Institute's strategic plan, such as: the work of the Institute's Planning Practice & Reconciliation Committee; initiatives of the Justice, Equity, Diversity, Decolonization, Inclusion and Accessibility (JEDDIA) working group; a formal strategic research and engagement project on professional regulation and the Professional Governance Act (PGA); and research into the state and future of the planning profession. All of these important planned initiatives advanced significantly over the past year.

As previously reported the Institute's surplus funds continue to be maintained in funds set aside for particular purposes through internally restricted funds (e.g. operating, legal, capital, strategic initiatives, and chapters). This approach has provided the Institute with the capacity to invest in key

initiatives and accommodate financial uncertainties. It will continue to help manage and guide the Institute's financial resources and activities, while mitigating risk and also keeping the Institute in line with best management practices for not-for-profit organizations.

With the Institute's current financial position and a more uncertain environment with respect to increasing costs and variable revenues from particular sources, the Board directed work to adjust and mitigate uncertainty and risk through the development of a long-term financial plan, reviewing the Institute's overall revenue situation (and developing strategies to enhance and strengthen revenues), reviewing and adjusting operational and other expenditure areas (implementing cost and expenditure savings), and updating financial policies and procedures. This work commenced in 2025 and is moving

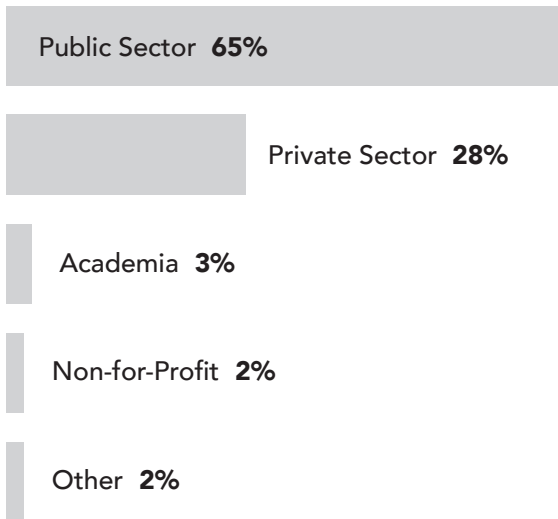
forward substantially in 2026, with immediate and short-term strategies already being implemented.

Although the last year has presented some unexpected financial challenges, successful financial management over many years enables PIBC to manage them more effectively, adapt appropriately, and update our budgeting, financial planning, and operations accordingly. I look forward to working over the next year with Board and staff to ensure the long-term stability and financial success of the Institute moving forward.

Thanks and appreciation are extended to our PIBC staff team, as well as to our external accountants at McLaren Trefanenko Inc., and our independent auditors at Tompkins Wozny LLP, for all their work and help successfully and effectively administering and managing the Institute's financial operations.

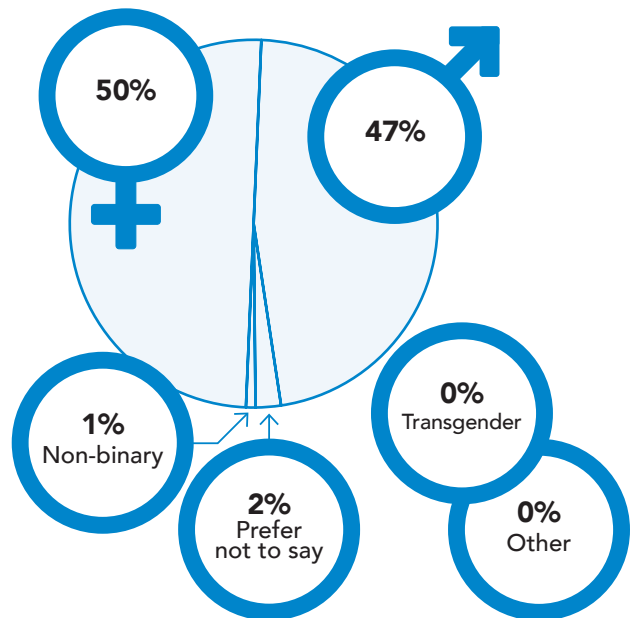
Membership Profile Snapshot

PROFESSIONAL MEMBERSHIP BY EMPLOYMENT SECTOR



Note: Data extracted from PIBC member data as voluntarily provided.

PROFESSIONAL PLANNERS BY GENDER

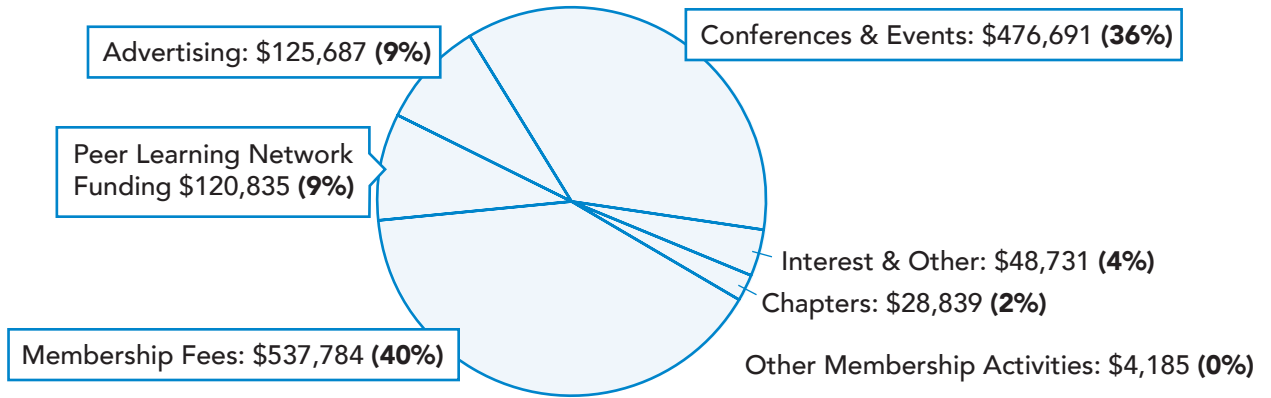


Note: Estimate excerpted from results of joint national employment survey report, based on respondents who participated.

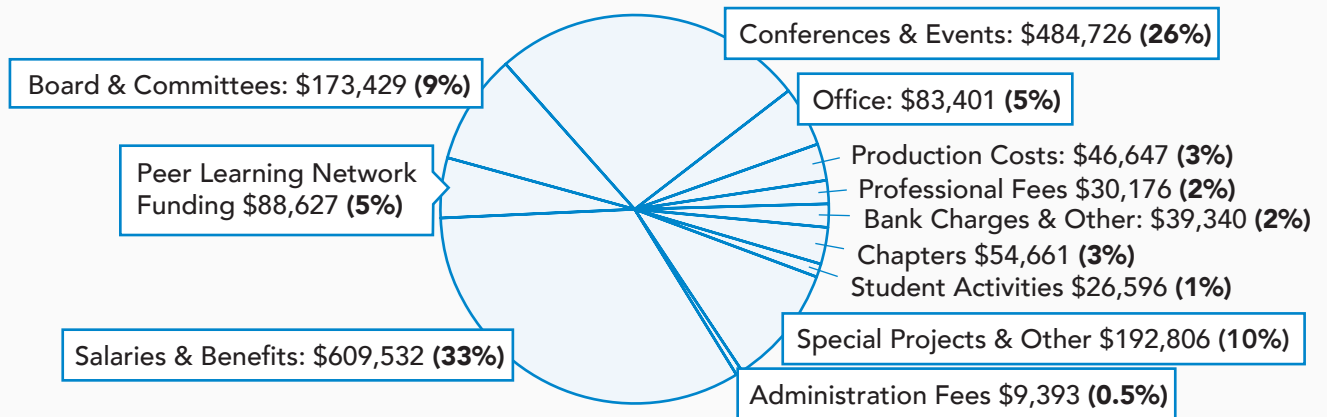
Financial Operations

Total operations (revenues & expenditures) in 2025, by area (in \$ and % of total):

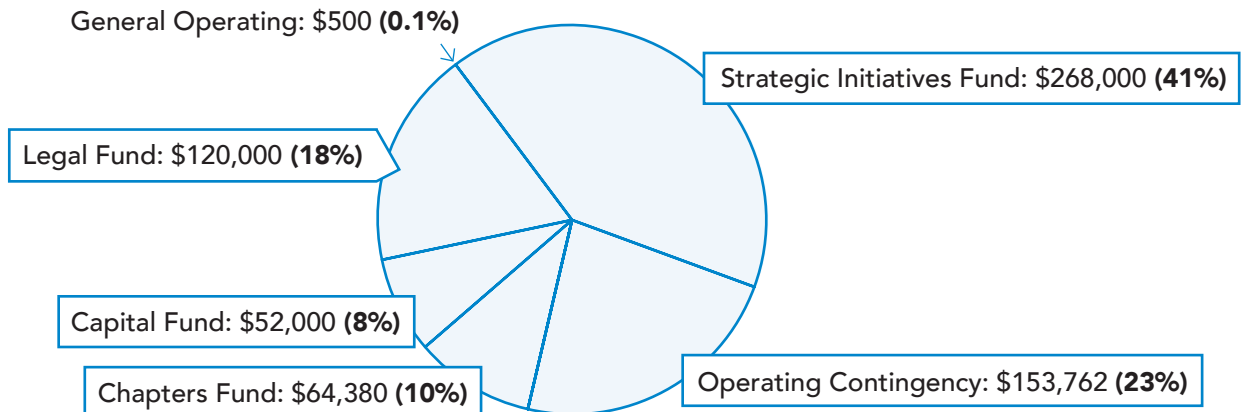
REVENUES (TOTAL: \$1,342,752)



EXPENSES (TOTAL: \$1,839,334)



INTERNAL FUNDS & RESERVES (TOTAL: \$658,642)



Note: Percentages may not total to exactly 100% due to rounding.

PROFESSIONAL STANDARDS & CERTIFICATION:

The Institute’s Professional Standards & Certification Committee manages and oversees the Institute’s membership certification work and activities. This includes membership certification standards and processes, as well as monitoring and continuous professional learning (CPL) reporting. This involves receiving and acting upon recommendations for membership admissions based on assessments undertaken on behalf of PIBC by the national Professional Standards Board for the planning profession in Canada (PSB), overseeing membership applications for non-corporate membership categories (not handled by the PSB), and reviewing and making recommendations regarding applications for changes in membership status (such as membership transfers, temporary leave from active membership etc.). Kenna Jonkman RPP, MCIP stepped down from the Committee in 2025 and Stacey Lightbourne RPP, MCIP joined the Committee as Co-Chair alongside Zoë Morrison RPP, MCIP.

To continue supporting CPL reporting compliance reviews and activities, a call for volunteers for the CPL Compliance Sub-Committee was launched in December 2025.

MEMBERSHIP APPLICATIONS & ADMISSIONS:

Membership activities continued to be busy in 2025. During the year, the PIBC processed approximately 390 membership applications, admissions, transfers, membership status changes, and other membership actions.

This included 151 admissions into Corporate membership categories and 128 Non-Corporate membership admissions

Overall membership in the Institute remained stable, with a slight increase in total members. There was a 4% increase in the net number of professional (Corporate) members, with a 3.8% increase in the net number of Certified Members (Registered Professional Planners).

PIBC admitted a total of 67 new Registered Professional Planners (RPPs) in 2025, following the successful completion of the certification process. Additionally, new Candidate members continued to join throughout the year. A small number of other Candidate members ceased to be members during 2025 due to the expiry of their prescribed time limits to remain a Candidate and complete certification, or for other reasons. There was a total of 84 new Candidate members admitted, reinstated, or transferred in 2025.

In terms of Non-Corporate membership, the net total number of Retired members increased slightly, and the number of Pre-Candidate members also increased in 2025. The net number of Student members decreased slightly in 2025 (by 7.3%). Student members continued to be supported by policies for waiving annual student membership fees. As occurs annually, a number of Student members ceased to be members due to the expiry of prescribed time limits on their eligibility to remain as student members.

PIBC MEMBERSHIP:

At December 31, 2025, the total (estimated) Institute membership was as follows:

Corporate Membership:		Non-Corporate Membership:	
Fellows (Practicing RPPs)	23	Retired members **	56
Certified members (RPPs) *	1,281	Pre-Candidate members	124
Candidate members *	371	Student members	317
		Honourary members	10
Total Corporate:	1,675	Total Non-Corporate:	507 ***
TOTAL:	2,182		

Notes:

*Includes members On Leave **Includes Fellows who are retired ***Non-Member ‘Public Subscribers’ not included

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MEMBERSHIP CERTIFICATION:

The national Professional Standards Board for the Planning Profession in Canada (PSB) continued its work on behalf of PIBC, carrying out administrative and assessment functions for membership certification. This includes evaluating new Candidate membership applicants and overseeing the steps required for full certification as Registered Professional Planners (RPPs).

In 2025, application volumes remained steady, with a fairly consistent number of new Candidates entering the assessment process and members completing requirements to achieve RPP certification. As previously reported, the national professional examination continues to be administered by the PSB twice annually through an invigilated process.

PROFESSIONAL STANDARDS & NATIONAL COORDINATION:

As noted elsewhere in this report, the PSB continues its national role in administering professional certification processes for members, including assessing new Candidate applicants and Candidate members completing the certification requirements towards RPP designation. The PSB also continues to manage the accreditation of Canadian university planning programs on behalf of PIBC and planning institutes across the country, as well as work to develop, maintain and revise the shared national professional standards for the profession in Canada.

CPL REPORTING REQUIREMENTS FOR MEMBERS:

Overseeing the policies and administration of the Institute's mandatory Continuous Professional Learning (CPL) program and reporting requirements, as set out in the bylaws, remains a key responsibility of the Professional Standards & Certification Committee. In 2025, this work included the continued implementation of a consistent, structured approach to monitoring CPL compliance, including periodic random reviews of members' annual CPL reports and follow-up to support members and ensure compliance.

We continue to be pleased to see high levels of compliance with CPL activities and reporting requirements by members in 2025. The Institute appreciates that there were no significant compliance issues stemming from the random reviews that were undertaken in the past year. As in previous years, the most common CPL reporting issues arising were minor. The recurring themes identified echoed previous years:

- Reporting conference activities as just a singular line-item activity or just by day,
- Vague descriptions of learning activities (such as incomplete description of reading materials), and
- Over or under-reporting learning units (LUs) for certain activities (ex. reading, learning tours, volunteering) based on guideline maximums within the CPL Guide.

Additionally, the Institute received positive feedback on the previously developed "CPL Quick Reference Guide", a one-page reference guide highlighting the most common types of CPL activities and their associated maximum applicable learning units (LUs).

The Committee continued moving forward with work examining enhancement of the CPL reporting system to incorporate specific requirements for required ongoing learning in key, essential topics over time. The Committee is in the process of developing applicable updates to the CPL system guide.

GENERAL MEMBERSHIP ISSUES:

The Committee continued its work in 2025, monitoring and enforcing the stipulated time limits for various members to complete membership requirements and/or move forward to the next applicable membership category, as outlined in the Institute's bylaws. As is normally the case each year, the Committee continues to review and consider occasional requests from individual members facing unique and extenuating circumstances related to membership time limits, requests for leave from active membership, CPL reporting requests, and other related issues on a case-by-case basis, as appropriate.

To support members on parental leave, internal processes were updated to streamline the consideration and approval of special member requests related to Candidate eligibility extensions and CPL waivers, which will be implemented in 2026.

COMMITTEE & VOLUNTEER THANKS:

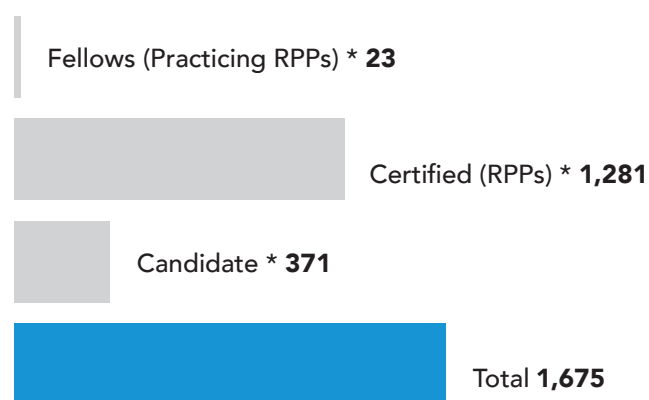
The Institute's membership certification and professional standards activities rely heavily on the dedication and significant contributions of the many volunteer members carrying out the many membership-related roles and tasks each year. We sincerely thank all those who generously gave their time and effort in 2025, especially those who served on the Professional Standards & Certification Committee.

We extend our heartfelt and sincere appreciation to the many dedicated volunteer members who contribute their time and expertise in various roles—reviewing membership materials, serving as examiners and accreditation reviewers, and acting as mentors and sponsors for Candidate members throughout BC and the Yukon (and beyond) as they progress through the certification process. Your efforts are instrumental to the ongoing success and advancement of the planning profession. In addition to our valued volunteers, we also acknowledge and thank the support of PIBC staff, as well as those working nationally with the PSB. Thank you all.

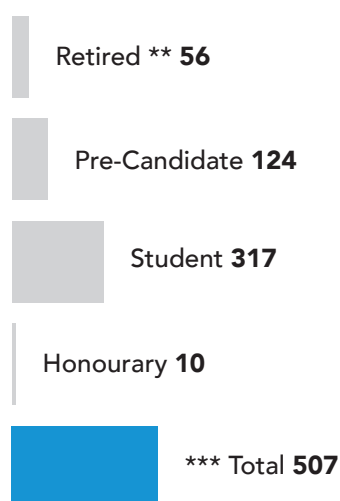
Membership Numbers by Member Type & Category

At December 31, 2025 the total (estimated) Institute membership was as follows:

CORPORATE MEMBERSHIP



NON-CORPORATE MEMBERSHIP



TOTAL MEMBERS
2,182

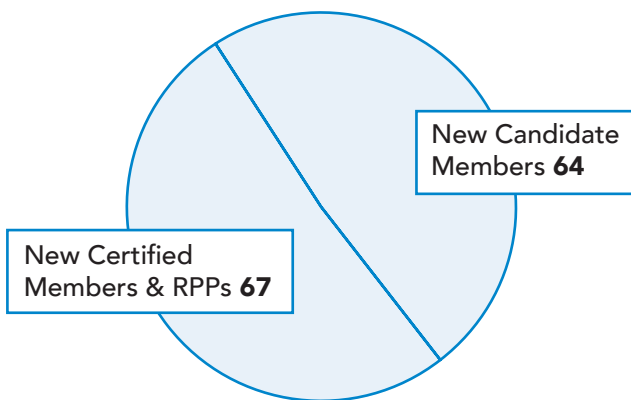
Notes:

* Includes members On Leave ** Includes Fellows who are retired *** Non-member 'Public Subscribers' not included

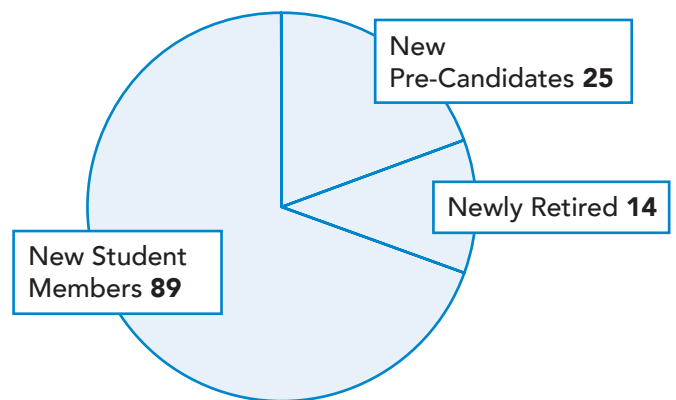
2025 Membership Activities

Processed 390 membership admissions and other membership actions, including the following 279 membership admissions...

NEW CORPORATE MEMBERS (TOTAL: 151)



NEW NON-CORPORATE MEMBERS (TOTAL: 128)



As well as processing 111 membership status and other changes.



PROFESSIONAL CONDUCT REVIEW

Overseeing and upholding high standards of ethics and professionalism is a key function of PIBC as a self-regulating professional organization. As outlined in PIBC's bylaws, the Institute meets this obligation through upholding the Institute's Code of Ethics & Professional Conduct which all Corporate members are required to follow. The bylaws also establish and mandate the Professional Conduct Review Committee to undertake this role. Throughout 2025, Alex Taylor RPP, MCIP continued as Chair of the Committee, which is also supported by volunteer members who contributed to this valuable work throughout the year.

BYLAWS & COMMITTEE ROLE:

Significant portions of the Institute's bylaws (in particular Part 13) establish the structure and processes for professional conduct review and outline and guide the disciplinary process. These sections outline the processes for complaints, investigations, review hearings, and the imposition of discipline stemming from findings of misconduct against professional members. While the process is somewhat detailed, sometimes complex, and can be lengthy, it is designed to be fair, thorough, and deliberative while aiming to broadly uphold the principles of natural justice – taking complaints or allegations of misconduct seriously while also balancing and respecting the rights of members who are the subject of complaints.

The responsibilities of the Professional Conduct Review Committee include:

- Managing and administering the Institute's response to formal complaints and allegations of misconduct against Corporate members;
- Assisting the Institute in upholding the Code – seeking compliance by members; and
- Providing education or training to members regarding best practices of ethical and professional conduct.

The Committee remained active in 2025 and continued its efforts handling complaints, to ensure that investigations were completed efficiently and thoroughly. Both the Committee and staff focused on monitoring and refining our administrative processes and capacity in support of an effective, fair, and efficient disciplinary process.

Part 14 of the Institute's Bylaws contain the Code of Ethics and Professional Conduct (the Code). The Code is the key policy element that underpins the Institute's ethical standards and expectations for professional members.

Members are encouraged to review the Code on an ongoing basis to keep informed and aware – particularly if you are a new planner, an RPP who is mentoring a Candidate member, or if you find yourself facing potential ethical questions or challenges in the practice of your planning work.

For the complete current Bylaws, including the Code, visit: <https://www.pibc.bc.ca/official-documents>

ADDRESSING COMPLAINTS:

Upon receipt of any formal written complaint of alleged professional misconduct by a member, in accordance with the bylaws, the Committee Chair assigns two members of the Committee to act as the case officers for the complaint or case. The assigned case officers conduct an initial investigation which includes reviewing the complaint, notifying the subject member and requesting a response to the complaint from them, gathering information, assessing the merits of the complaint under the Code, and preparing and delivering a report and recommendation to the Chair in accordance with the bylaws. The Chair reviews the report received from the case officers and proceeds accordingly, based on the findings and determinations of the initial investigation.

Depending on the findings, next steps in the process could include: dismissing the complaint with no further action; confirming an agreed 'consent discipline action' resolution of the matter (where the subject member admits certain misconduct and accepts some agreed disciplinary action as a result); or proceeding to a formal disciplinary review hearing to fully adjudicate the matter in a formal quasi-judicial process. In the event of any finding of misconduct against a member, disciplinary measures would then subsequently be imposed in accordance with the bylaws.

Over the course of 2025 there was one new formal complaint received (and case file initiated) within the Institute's disciplinary process. Work from four previous complaints and case files also carried over into 2025. As of the end of the year, four of the active cases had been closed, while one case remained active. The new complaint initiated in 2025 was initiated by a member of the public. The continued caseload in 2025 required significant volunteer and staff time to manage over the course of the year. To help increase volunteer capacity, a process to recruit new volunteer members was completed in 2025. As a result of this recruitment process, three new members were appointed to the Committee in 2025.

Less formal inquiries to the Institute related to ethical matters such as providing and receiving gifts, offers of employment to individuals with family connections to existing professional relationships, etc. These inquiries are normally handled directly with the individuals involved without a formal complaint or professional conduct review process as appropriate (though circumstances raised through such inquiries may, in some cases, ultimately lead to formal complaints).

SUPPORT & POLICY WORK:

During 2025 there were no substantial policy and process changes (such as further revisions to the bylaws), however, the Committee updated the PCRC policies and procedures manual which was approved by the Board in June 2025. This formalized internal manual guides, supports and assists the Committee and staff in their work on professional conduct

and disciplinary matters. In tandem with the manual, a large number of templates for regular, recurring documents (letters, reports, etc.) used in PCRC processes continue to be utilized and are updated regularly.

The Professional Conduct Review Committee (PCRC) held a meeting in 2024 and determined to undertake a review of the existing Code of Ethics and Professional Conduct (the Code) to explore if the current Code still meets the Institute's needs and the needs of the profession, and to identify any gaps and potential changes or additions to the Code. The PCRC established a working group to undertake the review of the Code. Chris Osborne RPP, MCIP (Chair), Jacqueline East RPP, MCIP, Lindsay Chase RPP, FCIP and James Stiver RPP, MCIP were appointed to the working group.

The working group has held several regular meetings in 2025, and work in a number of key areas has been completed during the year, including:

- An agreed approach to reviewing the existing Code with an aim to developing a new Code;
- Conducting background research including a review of other relevant external Codes of Ethics and Professional Conduct and emerging best practices;
- Developing an approach to member consultation and engagement with Institute members and interest holders, and the development of a work plan to complete the review of the Code, as it moves forward;
- The working group developed and issued a survey to seek the input of both members and non-members affected by, or involved in, the planning profession in areas such as the core values of the planning profession and feedback on the existing Code. Input to this survey will help inform the working group's review of the Code.
- Staying engaged and connected with the work of the national PSB on their work revising the national ethical standards, for consistency and coordination.

There was a strong level of participation in the survey, with over 250 responses received (partial and complete). Respondents provided a range of valuable feedback on the existing Code, ranked proposed core values, and provided details relating to potential additional core values for consideration. Among the top-ranked values identified were integrity, accountability, and fairness. The information gathered from the survey will continue to be analyzed and will be used to inform the working group's review and potential recommended revisions to the Code.

The working group would like to acknowledge and thank all who participated in the engagement survey on the review of

Code of Ethics and Professional Conduct. It is also noted that the Code is an important aspect of the planning profession at both local/provincial and national levels. As noted, PIBC is currently engaged with the national Professional Standards Board (PSB) as it updates and modernizes the current national ethical standards.

EDUCATION FOR MEMBERS:

In addition to its role in handling individual formal complaints of alleged professional misconduct, the Committee continued to support the ongoing education and training of PIBC members on matters of ethics and professionalism throughout 2025. As part of this work, volunteer members organize and deliver a session on ethics and professionalism at each PIBC annual conference. This took place as part of the 2025 annual conference held in June in Vancouver, BC. Additionally, the Committee delivered the latest offering of a free online webinar for members – 'Ethics & Professional Conduct for Planners', held in December 2025. This iteration of the annual webinar shifted slightly in focus and provided additional detail on the Institute's complaints and discipline process. Recordings of this and other previous online ethics and professionalism webinars delivered by PIBC continue to be accessible to all members via the Institute's YouTube channel as an ongoing resource.

The Committee continued in 2025 to provide support to individual members and others with specific inquiries on issues and questions related to ethics and professionalism via the Committee's ethical advisory group. This group of designated Committee members offered occasional confidential general ethical guidance and feedback regarding ethical questions or dilemmas raised with the Institute by members and others.

Additionally, to support the Committee's role and work, the Committee, with support from staff, now regularly holds internal and confidential case officer peer learning sessions. This assists with providing further support and training for case officers responsible for investigating complaints.

COMMITTEE VOLUNTEERS & THANKS:

The important and valuable work of the Professional Conduct Review Committee is made possible each year through the dedication and valuable contributions of volunteer members. Under the guidance of the Chair, and with the assistance of Institute staff and legal counsel as appropriate, members of the Committee continued work on the Committee's key activity areas such as:

- Acting as case officers (conducting initial investigations of complaints);
- Contributing to member education and training for members;

- Providing ethics and professionalism guidance in response to member inquiries throughout 2025; and
- Continuing the review of the Code of Ethics and Professional Conduct.

Professional disciplinary cases typically require significant time and effort throughout the various stages of the process. The commitment and contributions of all the volunteer members are greatly appreciated. Thank you!

Looking ahead, the Committee will continue its work to: review of the Code of Ethics & Professional Conduct, further update its policy and procedures manual and templates as required, continue to share knowledge through case officer peer learning, and enhance other related administrative resources, while continuing to strengthen and train volunteer resources and the complaints and disciplinary processes. Sincere thanks are extended to those who have served (and continue to serve) on the Committee. Thank you again.

PIBC Professional Conduct Review 2025 Case Summary

Although the Institute fields various general professional practice inquiries each year, typically only a relatively small number result in formal complaints. In 2025, one new formal complaint was received, and four previous cases carried over into 2025. No other investigations were initiated in response to any information about potential member misconduct in the public domain. As of December 31, 2025, work on four formal cases had been fully concluded, and one remained actively open at the final stages of the process.

The following provides a general summary status update on cases addressed or under review at various stages in the professional conduct review process during 2024:

- A previous case from 2023 resulting from a formal complaint by a PIBC member regarding the conduct of another member in a professional context was concluded following successful completion of the initial investigation by the case officers. There was no further action with respect to the complaint.
- A previous case from 2023 resulting from a formal complaint by a local government regarding the conduct of a member was concluded at the beginning of the year, following successful completion of the initial investigation by the case officers. This case was resolved by consent discipline.
- A previous case from 2024 resulting from a formal complaint by a member of the public regarding the conduct and work of a member was concluded

following successful completion of the initial investigation by the case officers. There was no further action with respect to the complaint.

- A previous case from 2024 resulting from a formal complaint by a member of the public regarding the conduct and work of a member was near completion and remained at the final stages of initial investigation as of the end of the year. It was subsequently resolved in early 2025 with no further action with respect to the complaint.
- A new case in 2025 resulting from a formal complaint by a member of the public regarding the conduct and work of a member was concluded following successful completion of the initial investigation by the case officers. There was no further action with respect to the complaint.

Some of the general ethical and professional issues that have often arisen through some of the recent and ongoing cases include:

- Providing accurate professional information and advice;
- Professional responsibilities to the profession and other professionals;
- Ensuring conflicts of interest are disclosed and appropriately managed;
- Providing opportunities for meaningful participation in the planning process; and
- Exercising professional judgment independently and without bias.

GOVERNANCE & NOMINATING:

Overseeing and assisting with the Institute's governance and key policy matters, and managing the nominating process for the Institute's regular bi-annual elections for the Board of Directors are key responsibilities the Governance & Nominating Committee. These responsibilities are mandated in the bylaws and through policies established by the Board. Other governance matters that fall under the Committee's responsibilities include consideration of potential significant bylaw amendments and related governance policy work, as required from time to time

In accordance with the current standing policy of the Board – that the current President normally serves as chair of the Committee – the Governance and Nominating Committee was chaired by Kenna Jonkman RPP, MCIP, who took over as chair of the Committee in 2025, succeeding immediate past President Emilie K. Adin RPP, FCIP.

BOARD ELECTIONS & NOMINATIONS:

As stipulated by the Institute's bylaws, elections for the Board of Directors are held every two years (every odd numbered year) leading up to the Annual General Meeting (AGM) of that year. The most recent Board elections took place in 2025 in conjunction with the AGM, and the next election will take place in conjunction with the 2027 AGM.

For each election, the Committee is required to nominate a minimum number of members for the various positions on the Board of Directors – one Certified member for the position of President Elect; eight Certified members for director positions on the Board; and one Candidate member for the Candidate member representative position. The Committee can also nominate more than the minimum number of members prescribed. As part of its mandate from the Board, the Committee works to take into consideration several different factors when reaching out and seeking possible member nominees, such as regional representation, diversity factors, employment sector, professional background, skills and knowledge, and volunteer experience. As part of its work in this area, the Committee, with support from staff, curated and developed a series of videos (and accompanying outreach) promoting the 2025 Board elections and encouraging members to consider standing for election or volunteering with the Institute in some other capacity.

For the 2025 Board elections, as required by the Institute's bylaws, the Committee worked through the first months of the year to develop and put forward potential nominees. This work involved seeking interest and reaching out across many member volunteer and professional networks, and communications outreach to the membership at large to seek out a diverse range of potential nominees. The Committee successfully nominated one Certified member for the position of President Elect, twelve Certified members for the Board, and two Candidate members for the Candidate member representative position on the Board (however one

candidate member nominee withdrew prior to the election). Following the Committee's nomination process, additional at-large nominations for all available positions on the Board were sought from the membership, after which the voting process took place online leading up to the 2025 AGM. The Board elections were successfully conducted via online voting and concluded with the results reported to the 2025 AGM in Vancouver on June 13th.

Thanks are extended to all those members who stepped forward and were nominated to stand for election, and to all members who participated and voted. Thank you also to those whose terms on the Board concluded in 2025. Additionally, congratulations are extended to those who were successfully elected or re-elected to the Board in 2025.

BYLAWS & OTHER POLICY WORK:

Throughout 2025, the Committee focused on developing and updating several internal administrative policies. This included reviewing and revising the terms of reference for additional committees that were not updated in 2024, ongoing work relating to: reviewing and considering revising the term length for the Institute's Board members, assessment guidelines for the Board elections nominations process, and potential bylaw amendments. The Institute did not undertake any formal bylaw revisions or amendments in 2025, however work, but work through the Committee and Board was undertaken that will lead to potential amendments in 2026.

COMMITTEE VOLUNTEERS & THANKS:

The Institute's governance, policy, and nominating work depends on the dedication and contributions of volunteers serving on the Governance & Nominating Committee. Sincere thanks are extended to all members who served on the Committee in 2025. Thanks and appreciation are extended to all members who served on the Committee in the 2025 year. Additional thanks are again extended to those members from across BC and the Yukon who stood for election to the Institute's Board of Directors, or who might be considering doing so in the future. Thank you.

POLICY & PUBLIC AFFAIRS:

The Institute's Policy & Public Affairs Committee (PPAC) is responsible for overseeing and supporting the Institute's policy and public affairs related work, including relevant government outreach, external relations, and potential advocacy on issues or identified areas of interest to the Institute. The Committee also provides advice and assistance related to these matters to the Board. Narissa Chadwick RPP, MCIP continued to Chair the Committee in 2025 following the departure of Lui Carvello RPP, MCIP from the Board and Committee in June.

The Committee and its subcommittees met throughout 2025 to advance key work and activities aligned with the Board's strategic priorities. Work focused on several priority areas, including implementing the provincially funded Peer Learning Network (PLN) on housing legislation and policy through the Housing Task Force; researching and engaging with members regarding professional regulation for the planning profession and potential regulation under the *Professional Governance Act* (PGA) by the RPP Regulation Sub-Committee; and continuing to work on climate-related matters – including policy monitoring, education, and completion of a carbon emissions review of PIBC through the Climate Action Sub-Committee.

HOUSING TASK FORCE & PEER LEARNING NETWORK (PLN):

The PPAC established the Housing Task Force in January 2024 to provide strategic leadership on the Peer Learning Network (PLN) – a three-year program funded by a contribution from the Province of British Columbia. Through the PLN, PIBC has been able to offer a wide range of offerings to support both members and non-member practitioners to learn about the recently enacted housing legislation and related housing matters. At the outset of the program in early 2024, there was a flurry of activity with numerous in-person events held across the province, as well as webinars and other engagement. As the first year concluded, the PLN program had reached an optimal pace of service delivery.

In 2025, PIBC delivered a number of valuable peer learning activities that responded to the expressed needs and interests of planners and practitioners in relation to housing:

- **PLN Webinars:** PIBC delivered seven PLN webinars. The emphasis was on convening panels that brought practical and legal perspectives, which proved popular, as the webinar series had an average attendance of over 200. The two webinars with the highest audience were the April 2025 webinar on "The Cold Hard Truths About Housing Development and the Art of the Possible" (343 attendees) followed by its sequel in September 2025 (310 attendees). All PLN webinar recordings can be viewed online (<https://tinyurl.com/57ev2r78>) and have, in addition to live attendance, garnered over 3,600 views, and counting.

- **Conference Session:** At the 2025 annual conference in June, the Housing Task Force hosted a well-attended session. The assembled panel provided practical, well-timed, and diverse perspectives about housing. The panel included: Heather Kauer RPP, MCIP (City of Abbotsford / PIBC Housing Task Force), Guy Patterson RPP, MCIP (Young Anderson), Bryn Davidson (Co-Founder, Lanefab), Doreann Mayhew (General Manager of Development, City of Delta), Lilian Chau RPP, MCIP (CEO, Entre Nous Femmes Housing Society), and Adam Cooper RPP, MCIP (Director of Community Planning, Abstract Developments).



The Housing Task Force also took note of the findings of the two engagement surveys conducted in 2024 and identified two priority PLN research projects. The research topics were chosen to maximize applicable benefits for members and non-member practitioners. Two RFPs were issued and consultant teams were selected in the summer. The two research projects, anticipated to be completed in 2026, include:

- **Housing Advisory Bulletins:** these are intended to be practical resources covering three topic areas: the fundamentals of housing development economics, cost of and funding for infrastructure and amenities, and inclusionary housing policies and zoning.
- **Intelligent Inventory:** a repository of Official Community Plans and zoning bylaws powered by Artificial Intelligence that will help planners working in the housing space or in any other areas covered by these policies and regulations.

Lastly, a mini-site serving as an online clearinghouse for PLN resources was implemented in 2025 (www.pibc.bc.ca/pln) and the annual subscription for access to the Quickscribe online legal resource was also renewed. The PLN program is scheduled to wind down and conclude on June 30, 2026.

RPP REGULATION & PROFESSIONAL GOVERNANCE:

In late 2023, the PIBC Board approved direction to undertake outreach and education about the governance of the profession, the BC Professional Governance Act, and possible opportunities and implications for PIBC and the planning profession. In directing this work, the PIBC Board did not make any decisions on whether the planning profession should or should not be regulated under the *Professional Governance Act*. In 2024, the Policy & Public Affairs Com-

mittee assigned the RPP Regulation Sub-Committee to guide and implement the work of engaging the membership about professional governance and the *Professional Governance Act*. The purpose of the work is to inform and engage the membership, without any pre-determined outcome, decision, or course of action.

2025 was a very busy and productive one for the RPP Regulation Subcommittee, as work proceeded to implement Phase 1 of the Professional Governance Research and Engagement Project. At the direction of the Board, the project is intended to engage the membership and other interest holders about the *Professional Governance Act* and the potential pros, cons, and trade-offs should the planning profession in British Columbia potentially become regulated under the Act.

The first engagement activity was a survey of members and non-member planners (December 2024 – February 2025) to gauge awareness and knowledge about the *Professional Governance Act*, and how members may wish to stay engaged or participate in the project. With over 300 responses, the initial survey helped the Subcommittee fine-tune the Phase 1 work plan, which was approved by the Board in Fall 2024.

From there, an initial round of interviews was conducted with select Provincial and Territorial Institutes and Associations, and with the six PGA regulators to learn about their respective professional governance journeys and experiences. In May, the Subcommittee convened a webinar to formally introduce the project. Representatives from the Office of the Superintendent of Professional Governance, Forest Professionals BC (FPBC), and BC Society of Landscape Architects (BCSLA) participated on the panel. At the annual conference in June 2025, the Subcommittee convened a panel session comprising the BC Institute of Agrologists (BCIA), FPBC, and BCSLA.

Over the summer, The Regulator's Practice was retained to undertake a formal strategic assessment of the pros, cons, and trade-offs associated with the planning profession being regulated under the PGA. The work included desktop research, key informant interviews, and focus groups. Nine focus groups, comprising 69 people, were convened in Fall 2025 to delve into specific topic areas, such as the public interest imperative of the PGA and reserve practice. At year end, the consultant was completing its report, and the Subcommittee was preparing to take the strategic assessment findings and recommendations forward to the Board in early 2026. All relevant documents, including quarterly Chair Update memos and FAQs, are posted and available on the project webpage (www.pibc.bc.ca/professionalgovernance).

In addition to steering the professional governance project, the Subcommittee took on an unanticipated role of helping guide the Institute's response in late 2025 to Bill M216 "Professional Reliance Act". This private member's bill was introduced in late October, and in a matter of weeks the Subcommittee met with the bill's sponsor and

prepared and submitted an official correspondence to the Premier's Office (copied to other officials) in November 2025. After the Bill received second reading, the Subcommittee pivoted to prepare a comprehensive analysis of the bill, soliciting practice examples from members, and legal input. In December, PIBC made a formal submission to the BC Legislature's Select Standing Committee on Private Bills and Private Members' Bills with a recommendation for the Committee to not proceed with the Bill. Also, in December, the Subcommittee hosted a special webinar to provide members with an update on the Bill. Guy Patterson RPP, MCIP provided a high-level legal overview of the Bill. As of the end of 2025 the Subcommittee is actively monitoring the status of the Bill.

Other Legislative Matters & Government Relations:

In January 2025, the Institute met with representatives from both the BC Ministries of Housing and Municipal Affairs for feedback and input to government from the planning profession. These meetings aimed to strengthen relationships between the Institute and the planning profession and key government officials, while also providing a platform for dialogue, feedback and input to government from the planning profession. The Institute remains committed to building on these outreach efforts and actively seeking further opportunities for engagement with government officials.

CLIMATE ACTION:

The Climate Action Sub-Committee continued its active work in 2025 in the areas of climate and climate action. Patricia Dehnel RPP, MCIP continued to serve as Chair of the Sub-Committee during the year, and Sara Muir RPP, MCIP also continued in a Board liaison role with the Sub-Committee. Key work undertaken this past year included implementing an internal climate assessment of the Institute and its operations (with key assistance from PIBC student interns) to help move the Institute towards carbon neutrality, in line with goals outlined in the revised Climate Action Policy adopted in 2022 (the Policy is available on the Institute's website).

The Sub-Committee finalized and presented the Operationalizing Climate Change report which outlined of the Institute's carbon footprint analysis, to the Board in 2025. The report was approved alongside a number of recommendations for implementation to support the Institute moving towards carbon neutrality. The Climate Action Subcommittee is now working with the PIBC office on implementing strategies and operational changes based on the assessment.

COMMITTEE THANKS:

The Institute's policy advocacy and public affairs work continues to advance through the valuable contributions of volunteer members serving on the Policy & Public Affairs Committee, its subcommittees, working groups, and through the work of external volunteer representatives. We extend our sincere thanks to all who contributed in these roles throughout 2025. Appreciation is also extended to PIBC staff for their ongoing support of the Committee, its subcommittees, working groups, and related activities.

PLANNING PRACTICE & RECONCILIATION:

The Institute's Planning Practice & Reconciliation Committee was formally established as a standing committee in 2021, evolving from the previous Indigenous Planning Working Group. The Committee was created in keeping with the Institute's ongoing strategic priorities related to truth and reconciliation with respect to Indigenous peoples and communities. It is responsible for acting as representatives of the Institute and the planning profession in BC and the Yukon who are asked to seek truth, to assist in the active decolonization of planning practices in BC and the Yukon, and to support members in advancing this work. The volunteer membership of the Committee continued to be chaired throughout 2025 by Sarah Atkinson RPP, MCIP.

The Committee also underwent a recruitment campaign in late 2024. Following a successful call for expressions of interest during the year, a number of new committee members were appointed in January 2025.

INDIGENOUS KNOWLEDGE & EXPERIENCE AND PROFESSIONAL MEMBERSHIP:

The Committee continued to work with Sānala Planning on Phase 2 work exploring pathways for Indigenous Planning Membership and continues to work through the recommendations in the Phase 1 report. As part of this work, Sānala Planning and the PPRC hosted a workshop at the PIBC Annual Conference in Vancouver, sharing impactful lessons and actionable strategies for planners' role toward reconciliation. Phase 2 concluded in 2025 with an active workshop between the Board, Committee, and Sānala. Phase 3 will be begin and progress throughout 2026.

RESEARCH PROJECT

Research work led by Dr. Christopher Lamb, Postdoctoral Research Fellow in the School of Community and Regional Planning at UBC, and partially funded by the Institute, continued throughout 2025. This research focuses on investigating how planners in BC are educated about Indigenous land use and planning principles, reconciliation, and decolonization.

The study involves four phases: 1) interviews with key informants to explore the possibilities and challenges for decolonial planning education and practice in BC; 2) focus groups with Indigenous and decolonial planning educators and knowledge holders to a) delineate knowledge critical to reconciliatory and decolonial planning in BC and Canada and b) co-design surveys to provide benchmarking and to measure the impact of planning education on students' awareness about Indigenous land use and planning principles, reconciliation, and decolonization; 3) delivery of surveys to students in the four accredited planning schools in BC; and 4) reports on findings from the first three phases to planning institutes in BC and Canada.

Phase 1 was completed in 2025, with a report to PPRC and the Board produced in early 2026, and research work will progress throughout 2026.

CONTINUED STRATEGIC SUPPORT:

Support and resources have continued to be allocated and provided by the Board to assist in the Committee's ongoing work and the strategic importance of the work is continued and carried forward by the Board in the revised Strategic Plan.

LOOKING AHEAD:

The Committee continues to move ahead with its deliberative and meaningful truth and learning work; focusing energy to working through Phase 1 recommendations and advancing the additional work of Phase 3. The Committee also continues to explore ways in which the Institute can further develop and implement truth and reconciliation for the planning profession in BC and the Yukon. Thanks and gratitude are extended the volunteer members and other valued contributors who have participated and given their time and knowledge in support of the work of the Committee. Thank you.

JUSTICE, EQUITY, DIVERSITY, DECOLONIZATION, INCLUSION AND ACCESSIBILITY (JEDDIA) WORKING GROUP

The Justice, Equity, Diversity, Decolonization, Inclusion, and Accessibility (JEDDIA) Working Group, under the direction of and with the support of the Board, is responsible for undertaking work and providing recommendations to assist in the advancement of the Institute's broad and strategic objectives to enhance understanding, build capacity, and implement actions related to justice, equity, diversity, decolonization, inclusion, and accessibility. With respect to decolonization, the working group coordinates with and supports the lead role of the Planning Practice & Reconciliation Committee in this area.

The working group name was updated to include Accessibility in support of the Board's revised strategic priority area: Pursue Justice, Equity, Diversity, Decolonization, Inclusion, and Accessibility, as outlined in the revised strategic plan.

The working group continued to be co-chaired by PIBC Board member Eve Hou RPP, MCIP, with Kai Okazaki RPP, MCIP taking on the co-chair role in February 2025.

The working group made progress on the major strategic objective identified and assigned by the Board – to undertake an equity audit or review of the Institute. A request for proposals (RFP) to seek appropriate outside consulting support and expertise to assist with delivering this objective was launched in January 2025. A successful proponent was selected in mid 2025 and work on the audit began in late 2025, continuing to conclusion in 2026.

Thanks are extended to those who have joined and participated in the working group over the past year. Your time, effort and valuable experiences and contributions are greatly appreciated. Finally, thanks are also extended to the Institute staff for their operational support for the working group.



MEMBER ENGAGEMENT

The Institute’s Member Engagement Committee, working with Institute staff, oversees key elements of PIBC’s membership outreach, engagement, and related activities, as well as engagement and liaison with Student members and academic planners at the accredited university planning programs in BC and the Yukon through a specific liaison sub-committee. Cleo Corbett RPP, MCIP stepped down from the Committee in 2025 and Andrew Yan RPP, FCIP continued to remain Chair of the Committee.

STATE & FUTURE OF THE PLANNING PROFESSION STUDY:

Stemming from discussions about the context and circumstances of the planning profession and future directions begun in 2024, the Committee, with Board support, developed and led a substantive research initiative in 2025 exploring the State and Future of the Planning Profession.

As background, when the slate of provincial housing legislation was enacted in 2023, there was a recognition that many communities may experience challenges complying with the new legislative requirements. Anecdotally, many were worried about the current shortage of planners affecting the ability for local governments to respond to new legislative requirements in addition to carrying out existing duties, such as development application reviews.

While the broader economy and housing development activities have softened in the last two years, it remains important to establish an evidence-based understanding of the state and future of the planning profession for long-term and strategic planning by the Institute and other interest holders, such as local governments, the provincial government, development sector, and academia.

To advance a State and Future of the Planning Profession study, the Member Engagement Committee developed and refined a scope of work and initiated an RFP in 2025. Through this process PIBC retained the services of Roslyn Kunin and Associates to undertake the State and Future of the Planning Profession Study. Work commenced in October 2025 and will be completed in early 2026.

STUDENT & ACADEMIC LIAISON:

Mark Holland RPP, FCIP stepped down from his role as a co-chair of the Academic Liaison Sub-Committee at the end of the 2024 academic year. Rylan Graham RPP, MCIP took on the faculty representative co-chair role, and was joined by Emma Loucks as the student representative. The sub-committee continued to work on key activities and guide initiatives in support of student members over the course of the year. This work focused on highlighting and communicating the work of both planning students and academic planners at the four accredited university planning programs at UBC, UNBC, SFU and VIU to the wider membership and profession.

Efforts in 2025 continued to focus on creating and publishing regular, rotating features and profiles highlighting accredited university planning programs and their people—both students and faculty – in *Planning West* magazine. Additional featured profiles and updates were also shared through the PIBC e-News and on the PIBC website. The Sub-Committee also undertook activities to support students by helping to inform and guide them through their career development and the transition from academic studies to professional practice, through the delivery of the “How to Get a Job in Planning” webinar, and a student-led Lunch & Learn on “Planning for rural, remote, and Indigenous communities”.

SUPPORT FOR STUDENT MEMBERS:

The Committee continued in 2025 collaborating with our Student Member Representatives, staff, and others to ensure PIBC funding opportunities and other supports for students were promoted and delivered to Student members. These opportunities include continued financial support for student events and activities (including social and networking activities with all four accredited university planning programs in 2025). Further support was provided through the Institute’s annual conference student funding program – facilitating the subsidized participation of several Student members as attendees at the conference and giving them full participation and access to the sessions, networking, and learning opportunities within the conference program.

OTHER MEMBER ENGAGEMENT ACTIVITIES

The Member Engagement Committee also worked to organize and activate in-person engagement with PIBC members attending the 2025 PIBC Annual Conference – through a ‘Let’s Chat’ outreach initiative at the conference. This involved Committee and other volunteer members staffing the PIBC exhibit table at the conference seeking input, answering questions, and assisting members with various inquiries. Additionally, engagement was undertaken on certain ongoing or emerging Institute activities and initiatives, to seek informal member feedback and input.

COMMITTEE THANKS:

Heartfelt thanks go to all the volunteer members who contributed to the Member Engagement Committee and its subcommittee over the past year. We also gratefully acknowledge the ongoing support and assistance provided by PIBC staff.

STUDENT INTERNSHIP PROGRAM COMMITTEE

The Student Internship Program Committee, working with Institute staff, is responsible for the oversight, coordination, direction, and implementation of the Institute's Student Internship Program. Board member Kenna Jonkman RPP, MCIP continued as Chair of the Committee in 2025.

PIBC-LED INTERNSHIP PROGRAM:

The Institute's Planning Practice and Reconciliation Committee engaged a student (Crystal Lee Melting Tallow) to support an Institute-funded Mitacs research project, *Assessing Possibilities and Challenges for Decolonial Planning Education and Practice in British Columbia*. This year-long internship concludes in late 2026, and it is expected that an accompanying article will be drafted and published in a future issue *Planning West* magazine to report on the project.

STUDENT-LED INTERNSHIPS:

The Committee launched the call for student-led internship applications in July 2025. Of the proposals submitted to the

Committee to review and consider, three projects were selected for funding:

- Curtis Huppee for "Wildfire Self-Audit Toolkit";
- Kristina Shubert for "Advancing Child Care in Burnaby and Beyond"; and
- Sophia Gregory for "Developing a Rapid Condition Assessment Method for Natural Asset Management for Small Communities"

It is expected that articles will be drafted and published in *Planning West* in 2026 to report out on and share the results of the above noted projects and research work by the selected student internship recipients.

COMMITTEE THANKS:

Thanks are extended to the professional, academic, and student members who volunteered and contributed their time and effort to this committee in 2025. Appreciation is also extended to staff for their support of the work of the Committee. Thank you.



PIBC STUDENT PLANNER SOCIAL EVENT, OCTOBER 2024

CONTINUOUS PROFESSIONAL LEARNING

PIBC's Continuous Professional Learning (CPL) Committee is an operational committee of the Institute responsible for the oversight and management of the organization's member continuous professional learning programs, activities, and events. Gloria Venczel RPP, MCIP continued as chair of the Committee in 2025, supported by Brent Elliott RPP, MCIP, and Deborah Jensen RPP, MCIP. The Committee is looking at expanding its membership in 2026.

The CPL Committee continues to offer informative, educational, and progressive programming for PIBC members and planning practitioners. The continued "President's Minute Update" at the start of each webinar with the PIBC President (Kenna Jonkman RPP, MCIP as of June 2025) provides members with a quick overview of important Board and Institute initiatives.

CPL PROGRAMMING

The Institute's popular CPL webinar programming continued as a key member service delivered in 2025. Working with PIBC staff, the Committee developed a series of practical and topical webinars to complement the work of the Peer Learning Network (PLN) initiative. The number of CPL webinars decreased in 2025 (from 9 to 6 compared with the previous year) to provide 'webinar presentation space' and scheduling capacity for a number of PLN webinars delivered over the year. Additionally, the registration costs of CPL webinars for PIBC members were reduced starting in January 2026 to align with the Board's strategic priority of continuing to support and enhance member value.

SUPPORT OF STRATEGIC PRIORITIES:

The Committee continues its work to develop and deliver CPL programming in support of the topics and areas of interest in alignment with the Board's strategic priorities by: ensuring JEDDIA principles were incorporated and considered in CPL programming; continuing to build profile and partnerships with governments, allied external organizations and others through CPL programming and activities; and continuing to support member value and connection with the continuation of the "President's Minute" update.

In early fall 2025, the CPL Committee conducted a survey of members on the Institute's professional learning programming. While there is a continued strong appreciation for webinars on current and "cutting-edge" or emerging topics, an overwhelming number of respondents also identified the need for nurturing practical learning and skills development for planning practitioners. These 'practical learning' program offerings have begun in 2026.

CPL WEBINAR PROGRAMMING:

The success of the Institute's CPL webinar programming continued to be a key pillar of member services in 2025, delivering another productive year of regular CPL webinars with strong member participation and attendance. The CPL

Committee, with support of staff, continued to help identify and develop topic areas, identify potential presenters, and suggest possible partners for CPL webinars. Additionally, work continued to ensure the incorporation of emerging issues and topics in CPL programming throughout the year.

In 2025, the Institute developed and implemented a total of six regular online webinars on topical and diverse planning themes, on a variety of diverse webinar topics, including the popular annual planning outlook update, artificial intelligence in planning, partnerships in planning, industrial lands & planning for employment growth, balancing density with good design and community health, and ethics & professional conduct for planners. These regular webinars were in addition to a number of housing related webinars delivered separately throughout 2025 as part of the Institute's Peer Learning Network (PLN) initiative.

This past year we partnered with 20 speakers from several organizations such as: Canadian Real Estate Association, BC Housing, Government of the Yukon, BC Non-Profit Housing Society, Ministry of Jobs and Economic Growth, as well a number of private organizations, consultants, and First Nations presenters. Altogether, this past year's CPL webinar program delivered a total of 9 learning units of structured professional learning for PIBC members. A total of 20 speakers and presenters reached more than 1,336 participants from all over British Columbia and the Yukon. The shared group webinar registration option was again popular in 2025 (with at least 120 group registrations over the course of the year, in addition to the over 616 individual registrations). Thank you to all the individuals and organizations for their valued participation.

For those who could not attend the live webinars, we continued to offer the option to purchase digital recorded copies of PIBC's CPL webinars. This option continues to expand the accessibility and reach of the webinar program. As well, we continued to provide complimentary group access to webinar programming and recordings for student members at each of the accredited university planning programs in BC and the Yukon. This initiative is coordinated with the Institute's Student member representatives.

WORK WITH PIBC LOCAL CHAPTERS:

Supporting PIBC's nine local chapters across British Columbia and the Yukon remains an ongoing strategic priority and key member service. This includes supporting the delivery of local professional learning opportunities for members. In 2025, we were pleased to see a broad range of diverse professional learning, networking and other events delivered across our local chapters. Over the course of the year, there were at least 33 or more local chapter events that delivered a minimum of 44 structured learning units of activity for members across BC and the Yukon.

PIBC continues to support the local PIBC Chapters by provid-

CPL Events & Activities in 2025

40 CPL events & activities delivering
152.75 CPL Learning Units (LUs)

1 Annual Conference 99.75 LUs
6 CPL Webinars 9 LUs
33 Local Chapter Events 44 LUs

ing resources and capacity to help chapters organize and deliver professional learning, such as a dedicated Zoom subscription to assist with meetings and events, and staff assistance for communications and event registration support.

Additionally, in November 2025, in coordination with the PIBC World Town Planning Day Gala, we held the annual in-person Chapter Chair Roundtable Meeting of local committee volunteers. These organized meetings provide an opportunity for volunteer leaders from our chapters to connect with PIBC and each other, share experience and knowledge, and help coordinate activities for the membership. As well, a number of guests provided updates on important initiatives such as the Institute's Professional Governance Work Plan, the PLN work, including progress on the Intelligent Inventory and the Housing Advisory Bulletins. We extend our thanks to the many volunteers members at the local chapter level across BC and the Yukon.

For more detailed information on local Chapter activities in 2025, please refer to the local Chapters section of this report. Sincere thanks and appreciation are extended to the dedicated volunteer members at the local chapter level who help keep local Institute activities and events happening across BC and the Yukon. Thank you all!

2025 ANNUAL CONFERENCE – NEXT CHAPTER

We were pleased to hold our annual conference between June 10th – June 13th, 2025, at the Sheraton Vancouver Wall Centre in vibrant downtown Vancouver, and welcome over 500 attendees (including those who were able to participate virtually via the online streaming of key program highlights). This annual event included engaging and inspiring keynote plenaries, over 40 conference sessions, including 10 interactive & mobile workshops. It provided opportunities to network and connect with peers & partners in a variety of settings such as the unique interactive welcome reception held in the Eureka Gallery of Science World, trivia night at the Fountainhead Pub, and the PIBC 2025 Awards Gala and Dinner.

Several memorable mobile workshops showcased planning and development in the City of Vancouver and surrounding

communities via bus, foot, bike, e-bikes and even canoe. Over 181 presenters and tour leaders helped us deliver a stellar and memorable program, providing 99.75 learning units of professional development. A delegation from the 2026 PIBC Annual Conference attended to invite and welcome everyone to Penticton in 2026.

A special thank you to the 2025 annual conference committee and to the countless volunteers, presenters, sponsors, attendees, and others who made this conference such a success. As 2026 approaches, work is already beginning for PIBC's next conference: Bold Plans. Local Action – Penticton, BC (June 2nd to 5th).

PROFESSIONAL LEARNING ACTIVITIES BY THE NUMBERS:

The Institute was pleased to see the delivery of at least 40 different professional learning activities and events over the course of 2025, representing a total of 152 units of structured professional learning for PIBC members. The Institute continues to measure and monitor professional learning activities during each year.

MOVING FORWARD:

Looking ahead to 2026 and beyond, the Committee will continue its work on: coordinating with respect to delivery of remaining Peer Learning Network (PLN) activities and related webinars for both members and non-members as the initiative winds down; continuing to develop, refine and implement PIBC's ongoing CPL webinar programming with greater emphasis on "practical learning"; and continued support for local chapter events and activities (both in-person and online).

COMMITTEE THANKS:

Sincere thanks are extended to the volunteers who supported PIBC's local chapters and contributed to the success of the 2025 annual conference. We also thank the presenters, sponsors, and partners whose involvement helped deliver successful CPL programming and events throughout the year. Special appreciation goes to members of the CPL Committee and PIBC staff for their ongoing commitment to guiding and delivering the Institute's programs and activities. Thank you for your invaluable contributions.

COMMUNICATIONS

The Institute's Communications Committee is an operational committee responsible for overseeing PIBC's communications activities and services. Kali Holahan RPP, MCIP served as Chair of the Committee in 2025. Senior Communications & Marketing Specialist Cindy Cheung of the Institute's staff team supports the Committee and assists with implementing much of our communications work.

Work continued to maintain and advance PIBC's communications activities and services. As in previous years, there was a continued focus on emphasizing the value and benefits of professional membership, and Institute benefits and services to PIBC members, as well as promoting PIBC and the Institute's profile externally. During the year, the Committee continued to work on advancing strategic objectives in alignment with the Institute's overall strategic priorities.

PLANNING WEST MAGAZINE:

During 2025, the Institute once again successfully published and delivered four regular seasonal issues of our primary publication, *Planning West* magazine. The magazine continued to include a range of diverse planning-related articles, recurring features (such as legal updates and spotlights on PIBC members), regular news and information about Institute activities, timely and thoughtful commentary, feature articles, and more.

Some of the themes and topics that were covered in 2025 included: building resilience through supporting healthy communities with climate resilient health facilities, emerging needs for planners to become experts, reinventing company towns: a 60-year journey from the *Instant Towns Act* of 1965, and many more. Aside from sharing timely insights on current topics and submissions on projects and research across a broad and diverse range of planning related topics, the magazine also became a key communications tool for sharing important updates from key Institute initiatives including the Professional Governance Research and Engagement project, and Peer Learning Network (PLN) initiative (as examples). The magazine also continues to highlight and bring awareness to the important work of student members and faculty from each of the accredited university planning programs.

Additionally, the Committee worked with the *Planning West* Editor to deliver "What Membership Means to Me" profiles and "Planning Podcasts" pieces. Planning related podcast information, curated by Communications Committee members, was also published and additionally maintained on the Resources section of the PIBC website.

Jared Kassel, RPP, MCIP, continued as the Editor of *Planning West* during 2025. The Committee is actively engaged in providing continued support to the Editor into 2026. The Committee's support extends beyond content creation to include a comprehensive approach encompassing outreach

and curation efforts. By working closely with the Editor, the Committee helps ensure that the magazine consistently delivers diverse, high-quality content that resonates with readers and aligns with strategic priorities. Through ongoing communication and coordination, the Committee remains committed to enhancing the publication's visibility and strengthening its relevance within the planning community and beyond.

Our sincere thanks go to Jared for his continued efforts in ensuring the magazine's ongoing success. We also extend our appreciation to the many members and contributing authors who provided articles and content throughout 2025, as well as to both our long-standing and new advertisers and subscribers for their valued support of *Planning West*. Past issues of the magazine remain publicly available online, typically within six months of publication, to expand access and provide timely availability of the publication's diverse and valuable content.

PIBC WEBSITE:

PIBC's website continued to serve as the central online platform for communications and resources, supporting both members and others seeking information about the Institute. Alongside regular updates to key sections—such as job postings, event listings, and Institute news—focused efforts were made to enhance the visibility and accessibility of content related to building engagement with members and non-members on topics and information related to CPL and PLN webinars, surveys and focus groups for strategic initiatives like JEDDIA activities, Professional Governance, and PLN, committee volunteer opportunities and calls for consultant proposals.

As the PLN initiative expanded, a PLN mini-site was created and launched to deliver a more comprehensive and user-friendly home for the significant increase in PLN events, news and resources. On the PLN site, visitors can easy access: PLN specific events where registration and webinar recordings live on one page; a searchable PLN library for resources from the government, partners and PIBC; and an easy access to other resources like Quickscribe and the PLN Online Forum (which wound down in 2026).

The Professional Governance Research and Engagement Project webpage also grew significantly. It continued to be updated regularly with project updates, including the Chair's Quarterly Updates, *Planning West* articles and research reports.

Over the course of 2025 the PIBC website had more than 65,000 user visits over more than 150,000 sessions, generating almost 268,000 page views. As noted, the most popular pages or sections of the PIBC website in 2025 were: Annual Conference; RPP Certification and Planning School Programs (tied); and the PLN resource page. As we look to the future,

Communications Activities in 2025

PLANNING WEST MAGAZINE

4 quarterly issues containing a total of 156 pages of content, with a total of **5,539 copies** produced and distributed.



PIBC E-NEWS

28 regular editions and notices, **87** special editions, and **118** local chapter editions produced and distributed. **Average open rate of 66%.**

32 Peer Learning Network editions with an **average click rate of 5%**

PIBC WEBSITE

65,424 visits/users over **152,139 sessions**, with **267,709 page views**. The most popular pages/sections: Annual Conference; RPP Certification and Planning School Programs (tied); and PLN.

SOCIAL MEDIA: LINKEDIN

9,029 total LinkedIn followers, **278 posts**, and approx **15,386** direct & indirect engagements

SOCIAL MEDIA: FACEBOOK

851 total Facebook followers, over one main PIBC page (**760 connections**) and a local chapter page (**91 connections**).

SOCIAL MEDIA: INSTAGRAM

PIBC main account:

369 Instagram followers on one main PIBC account with **184 posts** and **448 engagements/likes**.

Local Chapter accounts:

355 Instagram followers over two local chapter accounts (South Coast and Vancouver Island Chapters) with **30 posts** and **365 engagements/likes**.

YOUTUBE

15 videos uploaded to the PIBC YouTube channel with a combined total **4,408 views**.

efforts will continue to ensure that essential website content—such as membership details and CPL resources, and information on key strategic priorities—remains accurate, up to date, and accessible for members.

PIBC E-NEWS:

The Institute’s regular bi-weekly email newsletter, PIBC e-News, continued throughout 2025 as the Institute’s main channel for ongoing direct and timely electronic communication with PIBC members. E-News bulletins continue to keep members informed and up to date on a wide range of topics such as, Institute news, member announcements, engagement opportunities relating to key Institute projects, chapter news and events, current job postings, national news, and other external events and information. In 2025 there were 28 regular editions of the PIBC e-News, 87 special editions and member notices, as well as 118 local chapter-specific editions (reflecting an overall 27% increase in direct email campaigns related to PLN activities, chapter emails and other e-News specials).

SOCIAL MEDIA:

During 2025, PIBC focused its social media activities on two key platforms to maximize member and non-member engagement - LinkedIn and Instagram.

Specifically on LinkedIn, member and non-member engagement in 2025 increased significantly (from approximately 9000 instances to over 15,000 instances). These include more reposting, tagging and commenting on PIBC’s LinkedIn posts.

PIBC continues to be active on Instagram, with one main account (maintained by PIBC) and two Chapters accounts (maintained by the South Coast Chapter and Vancouver

Island South Chapter). Instagram posts from the main account are also shared on Facebook, although active, meaningful engagement has decreased on that platform. This may be due to professional users preferring to connect as on LinkedIn.

In 2025, 15 videos were uploaded to the PIBC YouTube channel, including free webinars from the PLN initiative, as well as regular CPL webinars, and promotional/informational videos for the 2025 Board elections and the annual conference.

The 2025 videos have over 4,000 total views, with an average of 300 views for professional learning webinars. The most viewed videos of 2025 were the 2025 Annual Conference keynote presentation by Dr. Lorna Wanosts’a7 Williams and PLN Webinar #7 - The Cold Hard Truths About Housing Development & the Art of the Possible (with over 500 views each).

OTHER COMMUNICATIONS WORK:

Starting in 2025, the Committee began planning and developing a Communications Survey (for implementation in 2026) to gain insights into the membership’s usage and preferences for PIBC communication tools and approaches (i.e. e-News, website, *Planning West* magazine, etc.).

COMMITTEE THANKS:

Sincere appreciation is extended to the volunteer members who contributed their time and expertise to the Communications Committee, supporting the Institute’s communications efforts throughout 2025, including the *Planning West* Editor Jared, as well as the many authors and contributors. We also extend special thanks to Institute staff—particularly Senior Communications & Marketing Specialist Cindy Cheung—for their ongoing dedication to advancing and supporting the Institute’s communications initiatives.



AWARDS & RECOGNITION

PIBC's Awards & Recognition Committee oversees and administers PIBC's various awards and recognition programs, including the Awards for Excellence in Planning and Awards for Individual Achievement. The Committee also oversees and assists with the Institute's Honourary and Life Member recognition activities as well as the Institute's Student Fellowship Award program.

Each year the Committee issues calls for submissions or nominations for a number of award types and categories. The Committee then reviews and evaluates all the submissions received, acting as the jury for the awards program, to collectively determine the winners. In the case of Honourary and Life Member recipients, they are ultimately determined by unanimous approval of the Board, based on recommendations from the Committee.

The Committee continues to update and manage the awards process and program based on the Institute's strategic objectives, member feedback and regular evaluation of each awards cycle. The Committee reviews and considers potential revisions to the awards categories, submission requirements, selection criteria, and approaches to recognition. Lisa Colby RPP, MCIP stepped down from her role as Chair of the Committee at the conclusion of the 2025 awards cycle, and Jill Collinson RPP, MCIP took over as Chair in the fall of 2025.

2025 AWARD WINNERS

Excellence in Planning Practice: Cities & Urban Areas

Gold: Aboriginal Housing Society of PG, M'akola Development Services, DYS Architecture, and IDL Projects – Urban Indigenous Community

Silver: The District of Saanich – Strategic Support for Non-Market Housing in Saanich

Honourable Mention: The City of New Westminster – The Crises Response Pilot Project: Transforming Planning Practice in Addressing the Three Crises of Homelessness, Mental Health and Substance Use

Excellence in Planning Practice: Small Town & Rural Areas

Gold: Regional District of Bulkley-Nechako, WSP Canada Ltd., and Cycle 16 Trail Society – Cycle 16 Trail Project

Silver: City of Courtenay – From Policy to Practice: Visualizing R-SSMUH's Integration into Our City

Excellence in Policy Planning: Cities & Urban Areas

Gold: District of Saanich and Diamond Head Consulting Ltd. – District of Saanich Biodiversity Conservation Strategy & Urban Forest Strategy

No silver award granted



PIBC MEMBERS IN ATTENDANCE AND RECEIVING RECOGNITION AT THE 2025 WORLD TOWN PLANNING DAY GALA EVENT.

Excellence in Policy Planning: Small Town & Rural Areas

Gold: Sk̓wx̓wú7mesh Úxwumixw (Squamish Nation), EcoPlan International, Regenerative Design – Úxwumixw 2050: Sk̓wx̓wú7mesh Generational Plan

Silver: District of Tofino – Limits to Growth Policy

Research & New Directions

Gold: Metro Vancouver – Metro Vancouver Tree Guide

No silver award granted in 2025.

Enduring Planning Performance

No awards granted in 2025.

Congratulations & Thanks:

Congratulations to all the 2025 award winners and to everyone who participated in the 2025 awards and recognition programs. Special thanks are extended to all the dedicated volunteer members of the Awards & Recognition Committee for their time and contributions to the Committee and their significant efforts and thoughtful deliberations in reviewing and evaluating the many different award submissions and nominations.

Thank you all.



ATTENDEES AT THE 2025 PIBC ANNUAL CONFERENCE IN VANCOUVER, BC

LOCAL PIBC CHAPTERS:

PIBC's nine local chapters across BC and the Yukon continued their regular activities over the past year, offering a mix of in-person and select online events throughout 2025. These locally organized events included professional learning opportunities, presentations, and learning tours, as well as social and networking gatherings for members.

Each chapter is led by a committee of volunteer members from its region, supported by PIBC staff and resources. As noted previously, PIBC continues to assist chapters through dedicated supports, including a Zoom subscription for chapter use, communications and administrative assistance, event registration support, and an annual in-person roundtable for chapter committee representatives, most recently held in November 2025.

CHAPTER ACTIVITIES & EVENTS:

We are pleased to report that many of PIBC's local chapters maintained or expanded their delivery of local events and activities for members throughout the regions of BC and the Yukon. A number of examples included:

Central North Chapter:

- Mar. 6 – Legal Seminar – Carvello on Key Planning Powers for the North, including Bylaw Drafting Fundamentals
- Mar. 7 – Central North Chapter / UNBC SPA Social
- Apr. 23 – Chapter: Wind, Mining & Pipelines – Legal Webinar

Fraser Valley Chapter:

- Dec. 4 – Winter Social

Kootenay Rocky Mountain Chapter:

- Sep. 10-12 – Chapter & BC Cycling Coalition 2025 Active Transportation Summit
- Nov. 19 – Chapter Winter Social – (West Kootenays)
- Nov. 19 – Chapter Winter Social – (East Kootenays)

Okanagan-Interior Chapter:

- May 14 – Candidate Coffee Chat
- June 19 – Chapter Summer Socials: West Kelowna & Kamloops
- Sep. 18 – Current Topics in Planning Law: 2025 Legal Seminar
- Oct. 24 – 2025 PIBC Okanagan Interior & ITE Canada Interior Joint Fall Conference
- Nov. 6 – Chapter – World Town Planning Day (Various Locations)
- Nov. 27 – Planning for Wildfires: Building Back Better After a Wildfire

South Coast Chapter:

- Feb. 5 – Designing Homes for All Ages in a Post Pandemic World (joint with BC Housing)
- Feb. 25 – Sketch Club – Crystal Mall Meet Up
- Mar. 6 – Chapter & Institute of Transportation Engineers – Joint Mixer + Trivia Night
- Apr. 24 – Sketch Club: Welcoming Spring in Kitsilano
- Jul. 20 – Sketch Club: Bowen Island
- Aug. 14 – Sketch Club: Central Park
- Aug. 26 – Sketch Club: Science World and the Olympic Village
- Sep. 16 – Sketch Club: Downtown Waterfront
- Nov. 6 – Planning Singapore: Learnings from the 2025 Field School
- Nov. 7 – Planning Students Association Bowling Social
- Nov. 18 – Chapter Winter Social
- Nov. 20 – Sketch Club: Lonsdale Quay

Vancouver Island North Chapter

- Jul. 17 – Chapter Social
- Sep. 5-6 – Chapter & VIU Master of Community Planning 10-Year Reunion
- Oct. 30 – Planning Legal Session with Young Anderson

Vancouver Island South Chapter:

- Jan. 30 – Chapter Winter Social
- May 27 – Journey to RPP: Panel and Networking Event
- Nov. 21 – Panel & Networking Night: A Healthy Built Environment Framework
- Dec. 11 – South Island Holiday Mixer

Yukon Chapter:

- Feb. 13 – Chapter Social – Whitehorse

CHAPTER COMMITTEE CHAIRS & CO-CHAIRS:

- Central North: Ashley Murphey RPP, MCIP
- Fraser Valley: Amanda Grochowich RPP, MCIP
- Kootenay Rocky Mountain: Santana Patten
- Okanagan-Interior Chapter: Lindsay Allman RPP, MCIP (Acting Chair)
- South Coast: Emily Huang & Jessica Jiang RPP, MCIP
- Sunshine Coast: Ian Holl RPP, MCIP
- Vancouver Island North: Meghan Norman RPP, MCIP
- Vancouver Island South: Kelsey Tyerman RPP, MCIP
- the Yukon: Duncan Martin RPP, MCIP

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VOLUNTEER THANKS:

The ongoing dedication and efforts of our local and regional volunteer members play a vital role in keeping PIBC’s local chapters active, engaged, and connected across BC and the Yukon. We are sincerely grateful to all those who contributed their time and expertise to support their chapters throughout 2025—whether by serving on a chapter committee or by helping to plan and deliver events and activities within their communities. These contributions strengthen local connections and enrich the professional experience of members throughout the regions. Thank you all for your valued and continued support.



**SCENES FROM PIBC
SOUTH COAST CHAPTER
SKETCH CLUB MEET UPS**



NATIONAL AFFAIRS

PIBC continued to be actively engaged across the profession nationally throughout 2025, working cooperatively with our various partner organizations and participating in important national activities. This included PIBC's ongoing involvement and collaboration with the Canadian Institute of Planners (CIP) – the national professional Institute, as well as with the national Professional Standards Board for the planning profession in Canada (PSB). PIBC leadership and staff also continued work coordinating and liaising with allied provincial, territorial and regional professional planning institutes and organizations across Canada.

CANADIAN INSTITUTE OF PLANNERS (CIP):

CIP continued to deliver its various national and key member benefits and services in 2025. This included the continued provision of the national professional liability insurance program for all professional members; production and distribution of *Plan Canada* magazine; the monthly Plan-It email newsletter; coordinating the shared online member association management system; scholarships and support for students; CIP's national awards programs; national professional learning resources and opportunities (including the national conference in Toronto, Ontario); as well as ongoing policy work – including outreach and engagement with the federal government on behalf of the profession.

PROFESSIONAL STANDARDS BOARD (PSB):

The national Professional Standards Board for the planning profession in Canada (PSB) continues to operate as the administrative body and service provider that processes the assessment of applications for Candidate membership, membership certification (for Candidates to become certified as Registered Professional Planners), the coordinated accreditation of university planning programs across Canada, and the development and maintenance of shared national professional standards for the profession.

PIBC member Patricia Maloney RPP, FCIP, continued to serve on the PSB Board of Directors in 2025, including chairing the PSB's new Standards Advisory Committee, while other PIBC members have been active volunteers on PSB committees, accreditation review teams, and as mentors and sponsors supporting the membership certification process.

The certification and accreditation assessment work is done by the PSB on behalf of PIBC (and the other participating provincial, territorial and regional professional planning institutes across Canada) based on the shared national standards. Over the course of 2025 the two regular sittings of the national professional examination were successfully held, with a total of 63 Candidates from PIBC sitting the exam. The PSB continues its work on monitoring, updating and expanding on the exam questions (maintaining and enhancing the 'question bank' for the exam). PSB has also been undertaking work to develop new and enhanced

resource materials for the mentorship portion of the certification process, as well as guidance and support for the prior learning assessment recognition (PLAR) certification process.

In terms of accreditation work, the PSB had eight university planning programs up for accreditation review in the 2025-2026 academic year, including reviews for the planning programs at the University of Northern British Columbia (UNBC) and University of British Columbia (UBC). Additionally, the proposed accreditation of a new university planning program at the University of the Fraser Valley (UFV) was under consideration.

With respect to national professional standards, the new PSB Standards Advisory Committee (SAC), moved forward with its role and work. Key activities included: establishing appropriate sub-committees around priority areas of activity, work on revised national ethical standards, coordinating recognition of university planning degree programs in Quebec, updating employment in planning requirements for new Candidate member applicants, taking up continued work on revising national competency standards, work on a potential revision to the definition of planning for the profession, and examining improvements to the prior learning assessment recognition (PLAR) certification process.

OTHER NATIONAL ACTIVITIES:

PIBC continued to be engaged and active at the national level in 2025 through other ongoing collaborative forums, bodies, and initiatives with CIP and the other provincial, territorial, and regional professional planning institutes and the PSB. This included continued participation with the Planning Alliance Forum (PAF) – the liaison and coordinating group of Presidents and leaders from all the relevant professional planning bodies across Canada, and the Joint Administrators Group (JAG) – the national working group of all senior staff from CIP, the PSB, and the provincial and territorial planning institutes in Canada. Both groups held several meetings throughout 2025 in which PIBC participated – including in person meetings at the national planning conference in Toronto, Ontario. PIBC continued active participation in these national bodies, enabling the Institute to share, collaborate and coordinate activities on behalf of the profession at a national level.

VOLUNTEER THANKS:

PIBC extends sincere thanks to the volunteer member representatives that were engaged in various roles at the national level in 2025. And very special thanks to the many volunteer Registered Professional Planners (RPPs) who serve as mentors and sponsors for new Candidate members navigating the certification process seeking to become certified as RPPs themselves, as well as those who have served on accreditation review teams. Your support and engagement is greatly appreciated. Thank you!



PIBC supports, connects and advances the planning profession in BC and the Yukon through certification, ethical standards, education and advocacy.

Vision: Planning is a trusted, influential profession fostering inclusive, resilient and thriving communities.”

– PIBC Mission & Strategic Vision



MEMBERS OF PIBC'S 2025-2027 BOARD OF DIRECTORS AT THE 2025 PIBC ANNUAL CONFERENCE IN VANCOUVER. Missing from photo: Zoë Morrison RPP, MCIP, Board Member, and Kristina Bell, Candidate Member Representative

Board of Directors

President	Kenna Jonkman RPP, MCIP	Prince George
President-Elect	Narissa Chadwick RPP, MCIP	Victoria
Secretary-Treasurer	Sara Muir RPP, MCIP	Vancouver
Member	Eric Aderneck RPP, MCIP	Vancouver
Member	Cleo Corbett RPP, MCIP	Campbell River
Member	Eve Hou RPP, MCIP	Vancouver
Member	Stacey Lightbourne RPP, MCIP	Rosland
Member	Zoë Morrison RPP, MCIP	Whitehorse
Member	Alex Taylor RPP, MCIP	Vancouver
Member	Andrew Yan RPP, FCIP	Vancouver
Candidate Member Rep.	Kristina Bell	Vancouver

Staff & Other Appointed Positions

Executive Director	Dave Crossley	Vancouver
Member Services	Kelly Chan	Vancouver
Communications & Marketing	Cindy Cheung	Vancouver
Professional Learning & Events	Sophie King	Vancouver
Operations	Nina Schmidt	Vancouver
Administration & Governance	Matthew Walshe	Vancouver
Policy & Research	Raymond Kan RPP, MCIP	Vancouver
Editor (<i>Planning West</i>)	Jared Kassel RPP, MCIP	Lake Country
UBC Student Rep.	Emma Loucks	Vancouver
UNBC Student Rep.	Barnaby Mullen	Vancouver
SFU Student Rep.	Sophia Gregory	Vancouver
VIU Student Rep.	Anna Irwin-Borg	Nanaimo

PIBC Committees

PIBC COMMITTEE MEMBERS IN 2025

Executive:

Kenna Jonkman RPP, MCIP (Chair)
Sara Muir RPP, MCIP
Narissa Chadwick RPP, MCIP
Dave Crossley (Staff)

Governance & Nominating:

Kenna Jonkman RPP, MCIP (Chair)
Emilie K. Adin RPP, FCIP
Lesley Cabott RPP, FCIP
Lee-Ann Garnett RPP, MCIP
Silvia Exposito RPP, MCIP
Bruce Irvine RPP, MCIP
Colton Kirsop RPP, MCIP
Emma Taylor RPP, MCIP
Dave Crossley (Staff)
Matthew Walshe (Staff)

Professional Conduct Review:

Alex Taylor RPP, MCIP (Chair)
William (Bill) Buholzer FCIP
Lindsay Chase RPP, FCIP
Chi Chi Cai RPP, MCIP
Jacqueline East RPP, MCIP
Brent Elliott RPP, MCIP
Allyson Friesen RPP, MCIP
Susan Haid RPP, MCIP
Carole Jolly RPP, MCIP
Kent Munro RPP, MCIP
Kathryn Nairne RPP, MCIP
Chris Osborne RPP, MCIP
Lisa Spitale RPP, MCIP
James Stiver RPP, MCIP
Eric Vance RPP, FCIP
Dan Wallace RPP, MCIP
Dave Crossley (Staff)
Matthew Walshe (Staff)

Policy & Public Affairs:

Narissa Chadwick RPP, MCIP (Chair)
Eric Aderneck RPP, MCIP
Lui Carvello RPP, MCIP
Patricia Dehnel RPP, MCIP
Deborah Jensen RPP, MCIP
Heather Kauer RPP, MCIP
Sara Muir RPP, MCIP

Danielle Noble-Brant RPP, MCIP
Tim Shah RPP, MCIP
Mary Storzer RPP, MCIP
Aishwarya Thabitha Ashok Kumar
Erica Tiffany RPP, MCIP
Raymond Kan (Staff)
Dave Crossley (Staff)

Professional Standards & Certification:

Zoë Morrison RPP, MCIP (Co-Chair)
Stacey Lightbourne RPP, MCIP (Co-Chair)
Patricia Dehnel RPP, MCIP
Sarah Foulkes-Watson RPP, MCIP
Kenna Jonkman RPP, MCIP
Alex Kondor RPP, MCIP
Claire Negrin RPP, MCIP
Katrin Saxty RPP, MCIP
Kelly Chan (Staff)

Member Engagement:

Andy Yan RPP, FCIP (Chair)
Kristina Bell
Mairi Bosomworth
Cleo Corbett RPP, MCIP
Carl Funk RPP, MCIP
Schaun Goodeve RPP, MCIP
Gregory Mitchell RPP, MCIP
Hasib Nadvi RPP, MCIP
Saranya Parthiban
Kasel Yamashita RPP, MCIP
Kelly Chan (Staff)

Planning Practice & Reconciliation:

Sarah Atkinson RPP, MCIP (Chair)
Lesley Cabott RPP, FCIP
Qwuy'um'aat Elliott RPP, MCIP
Robyn Holme RPP, MCIP
Christopher Lamb
Isha Matous-Gibbs
Robert Sokol RPP, MCIP
Mary Tasi RPP, MCIP
Kelly Chan (Staff)

Communications:

Kali Holahan RPP, MCIP (Chair)
Jared Kassel RPP, MCIP (Editor)
Eric Aderneck RPP, MCIP

Lindsay Allman RPP, MCIP
Benafshaw Dashti RPP, MCIP
Maya Korbynn
Alison McNeil
Heike Schmidt RPP, MCIP
Katrin Saxty RPP, MCIP
Steffi Sunny
Cindy Cheung (Staff)

Continuous Professional Learning:

Gloria Venczel RPP, MCIP, Chair
Brent Elliott RPP, MCIP
Deborah Jensen RPP, MCIP
Sophie King (Staff)

Student Internship Program Committee:

Kenna Jonkman RPP, MCIP (Chair)
Mark Groulx RPP, MCIP
Kira Penner
Aishwarya Thabitha Ashok Kumar
Kelly Chan (Staff)

Awards & Recognition:

Jill Collinson RPP, MCIP (Chair)
Larry Beasley CM, RPP, FCIP
Kerri Clark RPP, MCIP
Lisa Colby RPP, MCIP
Gordon Easton RPP, MCIP
Margaret Eberle
Matthew Roddis RPP, MCIP
Laura Tate
Leanne Taylor RPP, MCIP
Lynn Wilson RPP, MCIP
Marla Zucht RPP, MCIP
Kelly Chan (Staff)

2026 Annual Conference:

Odessa Cohen RPP, MCIP (Chair)
Braden Alexander
Jerritt Cloney
Steven Collyer RPP, MCIP
Brad Dollevoet RPP, MCIP
Allyson Friesen RPP, MCIP
Blake Laven RPP, MCIP
Tharini Prakash
Emily Proskiw
Audrey Tangua
Sophie King (Staff)

PIBC Volunteers – Thank You!

Throughout the year, the Planning Institute of British Columbia relies on the volunteer contributions of our members in moving forward the impactful projects, events and activities that advance and improve the planning profession and the Institute. It is with our heartfelt thanks that we recognize our volunteers in 2025 for their many contributions – thank you!

2025 PIBC VOLUNTEERS:

Eric Aderneck RPP, MCIP
Emilie K. Adin RPP, FCIP
Kristin Agnello RPP, MCIP
Braden Alexander
Lindsay Allman RPP, MCIP
Anmol Anand RPP, MCIP
Haniya Ashfaque
Aishwarya Thabitha Ashok Kumar
Christopher Atkins RPP, MCIP
Sarah Atkinson RPP, MCIP
Xerxes Au
Jada Basi RPP, MCIP
Eric Beach RPP, MCIP
Larry Beasley, CM RPP, FCIP
Kristopher Belanger RPP, MCIP
Kristina Bell
Stephen Bentley RPP, MCIP
Steven Bercek RPP, MCIP
Anne Berry RPP, MCIP
Robin Beukens RPP, MCIP
David Block RPP, MCIP
Mieke Boecker
Mairi Bosomworth
Lisa Brinkman RPP, MCIP
Jessica Brodeur RPP, MCIP
Kevin Brooks RPP, MCIP
Robert Buchan RPP, FCIP
William Buholzer FCIP
Lesley Cabott RPP, FCIP
Chi Chi Cai RPP, MCIP
Christine Callihoo RPP, MCIP
Luigi Carvello RPP, MCIP
Narissa Chadwick RPP, MCIP
Lindsay Chase RPP, FCIP
Kendra Cheeseman
Kerri Clark RPP, MCIP
Angele Clarke RPP, MCIP
Melissa Clements RPP, MCIP
Brad Clifton RPP, MCIP
Odessa Cohen RPP, MCIP
Lisa Colby
Jill Collinson RPP, MCIP
Steven Collyer RPP, MCIP

Norm Connolly RPP, MCIP
Cleopatra (Cleo) Corbett RPP, MCIP
Barbara Crawford
Devin Croin RPP, MCIP
Benafshaw Dashti RPP, MCIP
Anoop Dayal
Donna Dean RPP, MCIP
Craig Dedels RPP, MCIP
Patricia Dehnel RPP, MCIP
Bryce Deveau RPP, MCIP
Michael Dickinson RPP, MCIP
Jesse Dill RPP, MCIP
Brad E. Dollevoet RPP, MCIP
Colin Dring
Julia Dugaro RPP, MCIP
Robert Dykstra RPP, MCIP
Jacqueline East RPP, MCIP
Gordon Easton RPP, MCIP
Margaret Eberle
Hussein Elhagehassan
Brent Elliott RPP, MCIP
Qwuy'um'at (Evyette) Elliott RPP, MCIP
Cherie Enns RPP, MCIP
Silvia Exposito RPP, MCIP
Marta Farevaag RPP, FCIP
Jeffrey Fisher RPP, MCIP
Jennifer Fix RPP, MCIP
Sarah Foulkes-Watson
Allyson Friesen RPP, MCIP
Carl Funk RPP, MCIP
Lee-Ann Garnett RPP, MCIP
Sarah Gillett RPP, MCIP
Schaun Goodeve RPP, MCIP
Michael Gordon RPP, MCIP
Nancy Gothard RPP, MCIP
Rylan Graham RPP, MCIP
Emily Gray
Sophia Gregory
Amanda Grochowich RPP, MCIP
Mark Groulx RPP, MCIP
Tamsin Guppy RPP, MCIP
Tomoko Hagio RPP, MCIP
Susan Haid RPP, MCIP
Robin Hawker RPP, MCIP
Jessica Hayes RPP, MCIP

Shaun Heffernan RPP, MCIP
Yazmin Hernandez
Banuelas RPP, MCIP
Timothy Hewett RPP, MCIP
Kali Holahan RPP, MCIP
Meg Holden RPP, MCIP
Ian Holl RPP, MCIP
Mark Holland RPP, FCIP
Stephanie Holland RPP, MCIP
Robyn Holme RPP, MCIP
Peter Holton RPP, MCIP
Eve Hou RPP, MCIP
Dylan Houlihan RPP, MCIP
Emily Huang RPP, MCIP
Dilys Huang RPP, MCIP
Bruce Irvine RPP, MCIP
Anna Irwin-Borg
Carl Isaak RPP, MCIP
Renee Jamurat RPP, MCIP
Katherine Janota-Bzowska
Arlene Janousek RPP, MCIP
Deborah Jensen RPP, MCIP
Carole Jolly RPP, MCIP
Kenna Jonkman RPP, MCIP
Joaquin Karakas RPP, MCIP
Jared Kassel RPP, MCIP
Heather Kauer RPP, MCIP
Kevin King RPP, MCIP
Colton Kirsop RPP, MCIP
Jane Koepke RPP, MCIP
Alex Kondor RPP, MCIP
Reuben Koole RPP, MCIP
Maya Korbynn
Christopher Larson RPP, MCIP
Blake Laven RPP, MCIP
Kelly Learned RPP, MCIP
Stacey Lightbourne RPP, MCIP
Sebastian Lippa RPP, MCIP
Jason Llewellyn RPP, MCIP
Emma Loucks
T. Scott Low
Charlotte Luscombe
William (Sandy) Mackay RPP, MCIP
Patricia Maloney RPP, FCIP
Kamelli Mark RPP, MCIP

Sebastian Mather
Isha Matous-Gibbs
Adam Mattinson RPP, MCIP
Alisha May
Kaeli McArter
Julie McGuire RPP, MCIP
Brian McLoughlin RPP, MCIP
Mark McMullen RPP, MCIP
Alison McNeil
Henry McQueen RPP, MCIP
Chelsea Medd
Mary (Helene) Miles
Gregory Mitchell RPP, MCIP
Zoë Morrison RPP, MCIP
Sara Muir RPP, MCIP
Barnaby Mullen
Kent A. Munro RPP, MCIP
Ashley Murphey RPP, MCIP
Hasib Nadvi RPP, MCIP
Kathryn Nairne RPP, MCIP
Claire Negrin RPP, MCIP
Danielle Noble RPP, MCIP
Meghan Norman RPP, MCIP
Thayer Nugent RPP, MCIP
Neil Nunn
Cian O’Neill-Kizoff RPP, MCIP
German Ocampo
Kai Okazaki RPP, MCIP
Chris Oliver RPP, MCIP
Christopher Osborne RPP, MCIP
Jason Owen RPP, MCIP
Julika Pape

Saranya Parthiban
Kerry Pateman RPP, MCIP
(Retired Member as of Feb 2026)
Santana Patten
Danielle Patterson RPP, MCIP
Kira Penner RPP, MCIP
Aaron Penner RPP, MCIP
Madelaine Peters RPP, MCIP
Tharini Prakash
Emily Proskiw
Nicholas Redpath RPP, MCIP
Matthew Rempel
Brigid Reynolds RPP, MCIP
Danica Rice RPP, MCIP
Matthew Roddis RPP, MCIP
Aaron Rodgers RPP, MCIP
Alannah Rodgers RPP, MCIP
Katrin Saxty RPP, MCIP
Darin Schaal RPP, MCIP
Jamai Schile RPP, MCIP
Heike Schmidt RPP, MCIP
Stirling Scory RPP, MCIP
Tim Sellars
Maged Senbel RPP, MCIP
Timothy Shah RPP, MCIP
Georgia Smith RPP, MCIP
Connor Smith RPP, MCIP
Robert Sokol RPP, MCIP
Daniel Sommer RPP, MCIP
Lisa Spitale RPP, MCIP
Natasha Srinarayan
Kavita Srinivasan

Mandy Stanker RPP, MCIP
Hailey Steiger-Tang RPP, MCIP
Mark Stevens RPP, MCIP
James Stiver RPP, MCIP
Mary Storzer RPP, MCIP
Steffi Sunny
Mary Tasi RPP, MCIP
Laura Tate
Alex Taylor RPP, MCIP
Emma Taylor RPP, MCIP
Leanne Taylor RPP, MCIP
Chloe Taylor
Erica Tiffany RPP, MCIP
Chad Townsend RPP, MCIP
Megan Turcato
Kelsey Tyerman RPP, MCIP
Megan Uglen
Juliet van Vliet RPP, MCIP
Eric Vance RPP, FCIP
Robert Veg RPP, MCIP
Gloria Venczel RPP, MCIP
Dan Wallace RPP, MCIP
Patrick Ward RPP, MCIP
Alexandra Welch
Lynn Wilson RPP, MCIP
Andrea Winkler RPP, MCIP
Fay Keng Wong RPP, MCIP
Kasel Yamashita RPP, MCIP
Andrew (Andy) Yan RPP, FCIP
Marla Zucht RPP, MCIP
Jeff Zukiwsky RPP, MCIP
Thérèse Zulinick RPP, MCIP

*Thank You
Volunteers!*

APPENDIX

FINANCIAL STATEMENTS
PLANNING INSTITUTE OF
BRITISH COLUMBIA

December 31, 2025

INDEPENDENT AUDITORS' REPORT

To the Members of
Planning Institute of British Columbia

Opinion

We have audited the financial statements of Planning Institute of British Columbia (the Society), which comprise the statement of financial position as at December 31, 2025, and the statements of operations, changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Society as at December 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with

INDEPENDENT AUDITORS' REPORT (CONT'D)

Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Institute to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the British Columbia Societies Act, we report that, in our opinion, the accounting principles used in these financial statements, Canadian accounting standards for not-for-profit organizations, have been applied on a basis consistent with that of the preceding year.

Tompkins Wozny LLP

Vancouver, Canada
May 4, 2026

Chartered Professional Accountants



STATEMENT OF FINANCIAL POSITION

As at December 31

	2025		2024	
	General Fund \$	Internally Restricted Fund \$	Total \$	Total \$
ASSETS				
Current				
Cash and cash equivalents	674,433	61,330	735,763	592,379
Investments [note 3]	311,311	596,812	908,123	1,362,120
Accounts receivable [note 4]	19,000	—	19,000	27,607
Prepaid expenses	53,801	—	53,801	184,868
Total current assets	1,058,545	658,142	1,716,687	2,166,974
Capital assets [note 5]	7,772	—	7,772	11,517
	1,066,317	658,142	1,724,459	2,178,491
LIABILITIES AND FUND BALANCES				
Current liabilities				
Accounts payable and accrued liabilities [note 6]	540,742	—	540,742	429,808
Deferred revenue	525,075	—	525,075	593,459
Total liabilities	1,065,817	—	1,065,817	1,023,267
Fund balances				
Unrestricted	500	—	500	344,834
Internally restricted [note 7]	—	658,142	658,142	810,390
Total fund balances	500	658,142	658,642	1,155,224
	1,066,317	658,142	1,724,459	2,178,491

Commitments [note 9]

See accompanying notes to the financial statements

On behalf of the Board:



Director



Director

STATEMENT OF CHANGES IN FUND BALANCES

As at December 31

	General Fund \$	Internally Restricted Fund \$	Total \$
2025		<i>[Note 7]</i>	
Balance, beginning of year	344,834	810,390	1,155,224
Excess of expenses over revenue	(496,582)	—	(496,582)
Interfund transfers <i>[note 8]</i>	152,248	(152,248)	—
Balance, end of year	500	658,142	658,642
2024			
Balance, beginning of year	430,356	813,398	1,243,754
Excess of expenses over revenue	(88,530)	—	(88,530)
Interfund transfers <i>[note 8]</i>	3,008	(3,008)	—
Balance, end of year	344,834	810,390	1,155,224

See accompanying notes to the financial statements

STATEMENT OF OPERATIONS

Year ended December 31

	2025	2024
	\$	\$
REVENUE		
Membership fees	537,784	511,711
Conference and event sales	476,691	135,941
Advertising sales	125,687	220,884
Peer Learning Network Funding Allocation	120,835	260,299
Interest and other	37,741	77,379
Chapters revenue <i>[schedule]</i>	28,839	12,048
Other sales	10,990	10,700
Other membership revenue	4,185	3,605
	1,342,752	1,232,567
EXPENSES		
Salaries and benefits	609,532	530,389
Conference costs	484,726	90,832
Board travel, meetings and other	173,429	130,331
Special projects	158,548	53,207
Peer Learning Network Initiative	88,627	222,836
Office	83,401	84,260
Productions costs	46,647	50,951
Bank charges and interest	34,446	34,714
Chapters expenses <i>[schedule]</i>	33,616	21,356
Professional fees	30,176	40,157
Student activities	26,596	24,187
National activities	22,325	8,728
Other chapter expenses	21,045	5,338
Administration fees	9,393	3,464
Staff development	6,668	3,013
Amortization	4,894	10,659
Volunteer recognition	4,265	5,675
Donations and Sponsorships	1,000	1,000
	1,839,334	1,321,097
Excess of expenses over revenue	(496,582)	(88,530)

See accompanying notes to the financial statements

STATEMENT OF CASH FLOWS

Year ended December 31

	2025 \$	2024 \$
OPERATING ACTIVITIES		
Excess of expenses over revenue	(496,582)	(88,530)
Item not affecting cash		
Amortization	4,894	10,659
Changes in other non-cash working capital items		
Accounts receivable	8,607	(2,137)
Prepaid expenses	131,067	(149,748)
Accounts payable	110,934	92,534
Deferred revenue	(68,384)	(242,783)
Cash used in operating activities	(309,464)	(380,005)
INVESTING ACTIVITIES		
Purchase of capital assets	(1,149)	(9,014)
Purchase of investments, net	453,997	309,092
Cash provided by investing activities	452,848	300,078
Increase (decrease) in cash during the year	143,384	(79,927)
Cash, beginning of year	592,379	672,306
Cash, end of year	735,763	592,379

See accompanying notes to the financial statements

NOTES TO FINANCIAL STATEMENTS

December 31, 2025

1. PURPOSE

The Planning Institute of British Columbia (the "Society") is an association of professional planners in British Columbia and the Yukon.

The Society is incorporated under the Societies Act of British Columbia and is also a non-profit organization under the Income Tax Act and as such is exempt from income taxes.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of revenues and expenses reported during the year. Significant areas requiring the use of management estimates relate to the determination of the deferred portion of grants. Actual results could differ from these estimates.

Fund Accounting

The Society follows fund accounting using the restricted fund method of accounting for contributions.

The General Fund accounts for the Society's program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants.

The Internally Restricted Funds are amounts established by the Board of Directors for specific projects or purposes. The Internally Restricted Funds consists of the following:

- i) Operating Contingency Fund - Represents funds set aside for urgent and unforeseen expenses.
- ii) Strategic Initiatives Fund - Represents funds set aside for significant special projects, strategic initiatives, or other priority activities.
- iii) Legal Fund - Represents funds set aside for defending or representing the Society in any significant legal action or dispute.
- iv) Capital Fund - Represents funds set aside for the Society's acquisition or replacement of any significant capital assets.
- v) Chapters Fund - Represents the assets, liabilities and net assets related to all of the Society's established local Chapters.

NOTES TO FINANCIAL STATEMENTS

December 31, 2025

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Revenue Recognition

Revenue related to the Chapters local programs is recognized in the General Fund as revenue when received on the date of the chapter event, and any excess (deficiency) is internally restricted to the Chapters Fund at year end.

Membership terms run from January to December and membership fees are recognized as revenue for the year the membership applies.

Conference, event sales and advertising revenue are recognized as revenue when the events are held.

Other membership fees revenue consists of course and exam fees, resource rentals and sales. Course and exam fees are recognized as revenue when the course or exam is held. Resource rentals and sales are recognized when the equipment is rented or books are sold.

Measurement of Financial Instruments

The Society initially measures its financial assets and financial liabilities at fair value. The Society subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash, guaranteed investment certificates, and accounts receivable.

Financial liabilities measured at amortized cost includes accounts payable and accrued liabilities.

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

Cash and Cash Equivalents

Cash is defined as cash on hand and cash on deposit, net of cheques issued and outstanding at the year-end, and guaranteed investment certificates that are cashable and have maturity terms of three months or less.

Investments

Investments consist of guaranteed investment certificates that are cashable and have maturity terms of more than three months. The investments that are capable of prompt liquidation and will mature within the next fiscal year have been classified as current assets. Any guaranteed investment certificates that do not mature within the next fiscal year or are non-cashable have been classified as long term assets.

NOTES TO FINANCIAL STATEMENTS

December 31, 2025

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Capital Assets

Capital assets are recorded at cost. Amortization is provided on a straight-line basis as follows:

- Furniture and equipment 7 years
- Website 5 years
- Computers 3 years

Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Contributed Services

Volunteers contribute their time to assist the Society in carrying out its activities. Due to the difficulty in determining the fair value of such services their value is not recognized in these financial statements.

3. INVESTMENTS

	2025	2024
	\$	\$
Guaranteed Investment Certificates		
Short term	908,123	1,362,120
Long term	—	—
	908,123	1,362,120

The investments have interest rates of 2.25% to 3.6% [2024 - 3.25% to 5.2%] per annum and have varying maturity dates from March 9, 2026 to February 15, 2027. The value of the investments includes the interest accrued to December 31, 2025.

4. ACCOUNTS RECEIVABLE

	2025	2024
	\$	\$
Operations	5,677	9,959
Canadian Institute of Planners	10,633	9,346
GST receivable	2,690	8,302
Allowance for doubtful accounts	—	—
	19,000	27,607

NOTES TO FINANCIAL STATEMENTS

December 31, 2025

5. CAPITAL ASSETS

	Cost \$	Accumulated Amortization \$	Net Book Value \$
2025			
Furniture and equipment	26,505	21,737	4,768
Computers	36,019	33,015	3,004
	62,524	54,752	7,772
2024			
Furniture and equipment	25,356	19,848	5,508
Computers	36,019	30,010	6,009
	61,375	49,858	11,517

6. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2025 \$	2024 \$
Operations	150,257	209,182
Canadian Institute of Planners	334,257	171,814
Wages and vacation payable	40,100	32,593
Payroll tax withholdings	16,128	16,219
	540,742	429,808

7. INTERNALLY RESTRICTED FUNDS

The Board of Directors has restricted a portion of the Society's funds for the following purposes:

	Balance, Beginning of Year \$	Interfund Transfers \$	Balance, End of Year \$
Operating Contingency Fund	312,333	(158,571)	153,762
Strategic Initiatives Fund	268,000	—	268,000
Legal Fund	120,000	—	120,000
Capital Fund	52,000	—	52,000
Chapters Fund <i>[schedule]</i>	58,057	6,323	64,380
	810,390	(152,248)	658,142

NOTES TO FINANCIAL STATEMENTS

December 31, 2025

8. INTERFUND TRANSFERS

Interfund transfers are comprised of the following:

\$11,100 [2024 - \$6,300] was transferred from the General Fund to the Internally Restricted Chapters Fund and is comprised of seed funding applied for by the Chapters and approved by the council.

During the year, \$4,777 [2024 - \$9,308] was transferred from the Internally Restricted Chapters Fund to the General Fund to reflect the deficiency from Chapters Fund activities for the year.

9. COMMITMENTS

The Society has long term leases with respect to its premises. The operating lease for the Society's share of its premises is \$2,007 per month, and increases \$65 bi-annually each May to \$2,266 under a lease expiring April 30, 2028. Future minimum lease payments for the next three years are as follows:

	\$
2026	26,931
2027	27,190
2028	27,190

10. FINANCIAL INSTRUMENTS

The Society is exposed to various risks through its financial instruments. The following analysis presents the Society's exposures to significant risk as at December 31, 2025.

Credit Risk

The Society is exposed to credit risk with respect to its cash and guaranteed investment certificates and accounts receivable. The Society assesses, on a continuous basis, accounts receivable on the basis of amounts it is virtually certain to receive based on their net realizable value. Cash balances are held by a Canadian Chartered bank.

Liquidity Risk

Liquidity risk is the risk of being unable to meet cash requirements or fund obligations as they become due. The Society maintains adequate levels of working capital by preparing budgets to ensure all its obligations can be met when they fall due.

Interest Rate Risk

The Society has interest rate risk on its guaranteed investment certificates. Changes in the bank's prime lending rate or other rates can cause fluctuations in interest payments and cash flows. The Society does not use derivative financial instruments to alter the effects of this risk.

NOTES TO FINANCIAL STATEMENTS

December 31, 2025

11. WAGE AND CONTRACTOR RENUMERATION

Pursuant to the British Columbia Societies Act, the Association is required to disclose remuneration paid to employees and contractors who are paid over \$75,000 or more during the fiscal year. Wages and benefits expense includes \$345,954 [2024 - \$108,577] paid to four employees [2024 - one employee] during the year.

SCHEDULE OF CHAPTER ACTIVITY

Year ended December 31

	Balance, Beginning of Year	Revenue	Expenses	Seed Funding	Balance, End of Year
	\$	\$	\$	\$	\$
2025					
Kootenay	15,533	14,039	12,095	1,200	18,677
Fraser Valley	8,642	—	178	1,200	9,664
South Coast	7,166	4,630	6,023	1,500	7,273
Interior/Okanagan	7,107	4,570	7,023	1,200	5,854
Vancouver Island South	3,177	1,020	3,043	1,200	2,354
Yukon	4,794	—	626	1,200	5,368
Central North	5,074	730	2,701	1,200	4,303
Sunshine Coast	3,775	—	9	1,200	4,966
Vancouver Island North	2,790	3,850	1,918	1,200	5,922
	58,057	28,839	33,616	11,100	64,380
2024					
Kootenay	15,540	—	7	—	15,533
Fraser Valley	10,108	75	1,541	—	8,642
South Coast	7,977	1,918	4,229	1,500	7,166
Interior/Okanagan	7,380	3,750	5,224	1,200	7,107
Vancouver Island South	3,099	445	1,567	1,200	3,177
Yukon	5,118	—	325	—	4,794
Central North	5,732	—	1,857	1,200	5,074
Sunshine Coast	3,782	—	7	—	3,775
Vancouver Island North	2,329	5,860	6,599	1,200	2,790
	61,065	12,048	21,356	6,300	58,057



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Planning Institute of British Columbia
1750 - 355 Burrard Street
Vancouver, BC, V6C 2G8
www.pibc.bc.ca